

SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of  
the Securities Exchange Act of 1934 (Amendment No. )

Filed by the Registrant /X/  
Filed by a party other than the Registrant / /

- Check the appropriate box:
- /X/ Preliminary Proxy Statement
  - / / Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
  - / / Definitive Proxy Statement
  - / / Definitive Additional Materials
  - / / Soliciting Material Pursuant to Section 240.14a-11(c) or Section 240.14a-12

U.S. MEDICAL SYSTEMS, INC.

-----  
(Name of Registrant as Specified In Its Charter)

-----  
(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- /X/ No fee required
- / / Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11

(1) Title of each class of securities to which transaction applies:

-----  
(2) Aggregate number of securities to which transaction applies:

-----  
(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

-----  
(4) Proposed maximum aggregate value of transaction:

-----  
(5) Total fee paid:

/ / Fee paid previously with preliminary materials.

/ / Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1) Amount Previously Paid:

-----  
(2) Form, Schedule or Registration Statement No.:

-----  
(3) Filing Party:

-----  
(4) Date Filed:

-----

U.S. MEDICAL SYSTEMS, INC.  
7600 BURNET ROAD, SUITE 350  
AUSTIN, TEXAS 78734-6342

-----  
NOTICE OF ANNUAL MEETING OF STOCKHOLDERS  
TO BE HELD ON MAY 27, 1998

NOTICE IS HEREBY GIVEN that the 1997 Annual Meeting of Stockholders (the "Annual Meeting") of U.S. Medical Systems, Inc., a Delaware corporation (the "Company"), will be held on Wednesday, May 27, 1998, at 10:00 a.m. local time in the Stone Crossing Room of The Four Seasons Hotel, 98 San Jacinto Avenue, Austin, Texas, for the purpose of considering and voting upon the following:

- (1) The election of three directors to hold office until the next Annual Meeting of Stockholders or until the election and qualification of their respective successors.
- (2) A proposal to amend the Company's Certificate of Incorporation to effect a one-for-5.032715 reverse stock split of the Company's common stock.
- (3) A proposal to amend the Company's Certificate of Incorporation to rename the Company Sharps Compliance Corp.
- (4) A proposal to amend the Company's Certificate of Incorporation to delete Article 10 relating to specific stockholders' rights.
- (5) A proposal to approve an amendment to the Company's 1993 Stock Plan to increase the number of shares of common stock subject to issuance under this plan from 59,609 shares to 1,000,000 shares (after giving effect to the reverse stock split under Proposal 2 above).
- (6) A proposal to ratify the appointment of Arthur Andersen LLP as independent public accountants of the Company for the fiscal year ending June 30, 1998.
- (7) Such other business as properly may come before the Annual Meeting or any adjournment(s) thereof. The Board of Directors is presently unaware of any other business to be presented to a vote of the stockholders at the Annual Meeting.

The items of business are more fully described in the Proxy Statement accompanying this notice.

The Board of Directors has fixed April 15, 1998 as the record date (the "Record Date") for the determination of stockholders entitled to notice of and to vote at the Annual Meeting or any adjournment(s) thereof. Only stockholders of record at the close of business on the Record Date are entitled to notice of and to vote at the Annual Meeting. The stock transfer books will not be closed. A list of stockholders entitled to vote at the Annual Meeting will be available for examination at the offices of the Company for ten days prior to the Annual Meeting.

By Order of the Board of Directors

Austin, Texas  
May \_\_, 1998

Sharri McAnally  
CORPORATE SECRETARY

IMPORTANT

YOU ARE CORDIALLY INVITED TO ATTEND THE ANNUAL MEETING. HOWEVER, WHETHER OR NOT YOU EXPECT TO ATTEND THE ANNUAL MEETING IN PERSON, YOU ARE URGED TO PROMPTLY MARK, SIGN, DATE AND RETURN THE ACCOMPANYING PROXY IN THE ENCLOSED, SELF-ADDRESSED, STAMPED ENVELOPE SO THAT YOUR SHARES OF STOCK MAY BE REPRESENTED AND VOTED IN ACCORDANCE WITH YOUR WISHES AND IN ORDER THAT THE PRESENCE OF A QUORUM MAY BE ASSURED AT THE ANNUAL MEETING. YOUR PROXY WILL BE RETURNED TO YOU IF YOU SHOULD BE PRESENT AT THE ANNUAL MEETING AND SHOULD REQUEST SUCH RETURN OR IF YOU SHOULD REQUEST SUCH RETURN IN THE MANNER PROVIDED FOR REVOCATION OF PROXIES ON THE INITIAL PAGES OF THE ENCLOSED PROXY STATEMENT. PROMPT RESPONSE BY OUR STOCKHOLDERS WILL REDUCE THE TIME AND EXPENSE OF SOLICITATION.

U.S. MEDICAL SYSTEMS, INC.  
7600 BURNET ROAD, SUITE 350  
AUSTIN, TEXAS 78734-6342

-----  
PROXY STATEMENT  
FOR  
ANNUAL MEETING OF STOCKHOLDERS  
TO BE HELD MAY 27, 1998

SOLICITATION AND REVOCABILITY OF PROXIES

This Proxy Statement (the "Proxy Statement") and the accompanying materials are furnished in connection with the solicitation of proxies by the Board of Directors of U.S. Medical Systems, Inc., a Delaware corporation (the "Company"), to be used at the Annual Meeting of Stockholders of the Company to be held on May 27, 1998 (the "Annual Meeting"), at the time and place and for the purposes set forth in the accompanying Notice of Annual Meeting of Stockholders and adjournment(s) or postponement(s) thereof.

The accompanying proxy is designed to permit each holder of the Company's common stock, par value \$0.01 per share (the "Common Stock"), and the Company's Series A 10% Voting Convertible Preferred Stock, par value \$0.01 per share (the "Preferred Stock"), to vote for or withhold voting for the nominees for election as directors of the Company set forth under Proposal 1, to vote for or against or to abstain from voting on Proposals 2, 3, 4, 5 and 6 and to authorize the proxies to vote in their discretion with respect to any other proposal brought before the Annual Meeting. When a stockholder's executed proxy card specifies a choice with respect to a voting matter, the shares will be voted accordingly. IF NO SUCH SPECIFICATIONS ARE MADE, THE PROXIES FOR THE COMMON STOCK AND PREFERRED STOCK WILL BE VOTED BY THOSE PERSONS NAMED IN THE PROXIES AT THE ANNUAL MEETING: FOR THE ELECTION OF THE NOMINEES SPECIFIED UNDER THE CAPTION "ELECTION OF DIRECTORS;" FOR THE AMENDMENT TO THE COMPANY'S CERTIFICATE OF INCORPORATION EFFECTING A REVERSE STOCK SPLIT OF ONE SHARE OF COMMON STOCK FOR EVERY 5.032715 SHARES OF COMMON STOCK OUTSTANDING; FOR APPROVAL OF THE AMENDMENT TO THE COMPANY'S CERTIFICATE OF INCORPORATION CHANGING THE COMPANY'S NAME TO SHARPS COMPLIANCE CORP.; FOR APPROVAL OF THE AMENDMENT TO THE COMPANY'S CERTIFICATE OF INCORPORATION DELETING ARTICLE 10 RELATING TO SPECIFIC STOCKHOLDERS' SPECIFIC RIGHTS; FOR THE AMENDMENT TO INCREASE THE NUMBER OF SHARES OF COMMON STOCK SUBJECT TO ISSUANCE UNDER THE COMPANY'S 1993 STOCK PLAN FROM 59,609 SHARES TO 1,000,000 SHARES (AFTER GIVING EFFECT TO THE REVERSE STOCK SPLIT UNDER PROPOSAL 2); AND FOR RATIFICATION OF THE APPOINTMENT OF ARTHUR ANDERSEN LLP AS INDEPENDENT PUBLIC ACCOUNTANTS FOR THE COMPANY. If any other matters properly come before the Annual Meeting, the Proxies will vote upon such matters according to their judgment.

The Company encourages the personal attendance of its stockholders at the Annual Meeting, and execution of the accompanying proxy will not affect a stockholder's right to attend the Annual Meeting and to vote his or her shares in person. Any stockholder giving a proxy has the right to revoke it by giving written notice of revocation to Sharri McAnally, Corporate Secretary, U.S. Medical Systems, Inc., at the principal executive offices of the Company, 7600 Burnet Road, Suite 350, Austin, Texas, 78757-1267, at any time before the proxy is voted, by executing and delivering a later-dated proxy, or by attending the Annual Meeting and voting his or her shares in person. No such notice of revocation or later-dated proxy will be effective, however, until received by the Company at or prior to the Annual Meeting. Such revocation will not affect a vote on any matters taken prior to the receipt of such revocation. Mere attendance at the Annual Meeting will not of itself revoke the proxy.

All expenses of the Company in connection with this solicitation will be borne by the Company. In addition to the solicitation of proxies by use of the mail, officers, directors and regular employees of the Company may solicit the return of proxies by personal interview, mail, telephone and/or facsimile. Such persons will not be additionally compensated, but will be reimbursed for out-of-pocket expenses. The Company also will request brokerage houses and other custodians, nominees and fiduciaries to forward solicitation material to the beneficial owners of shares held of record by such persons and will reimburse such persons and its transfer agent for their reasonable out-of-pocket expenses in forwarding such material.

This Proxy Statement, Proxy Card and the Company's audited financial statements for the twelve-month period ended June 30, 1997 and unaudited financial statements for the six-month period ended December 31, 1997, respectively, are

first being mailed to the stockholders of the Company on or about May \_\_, 1998. The Company's Annual Report on Form 10-KSB/A1 for the fiscal year ended June 30, 1997 was first mailed to the stockholders of the Company on or about December 4, 1997.

INCORPORATION OF CERTAIN DOCUMENTS BY REFERENCE

The Company's Annual Report on Form 10-KSB/A1 for the fiscal year ended June 30, 1997, Quarterly Reports on Form 10-QSB/A1 for the fiscal quarters ended September 30, 1997 and December 30, 1997 and Current Report on Form 8-K dated March 5, 1998 are incorporated by reference in this Proxy Statement.

THE DATE OF THIS PROXY STATEMENT IS MAY\_\_, 1998

## THE ANNUAL MEETING

### GENERAL

The Board has fixed the close of business on April 15, 1998 as the record date (the "Record Date") for the Annual Meeting. Only holders of record of the outstanding shares of Common Stock and Preferred Stock at the close of business on the Record Date are entitled to notice of and to vote at the Annual Meeting and any adjournment(s) thereof. At the close of business on April 15, 1998, 2,933,823 shares of Common Stock and 1,000,000 shares of Preferred Stock were outstanding and entitled to be voted at the Annual Meeting. The Common Stock and the Preferred Stock are the only classes of stock entitled to vote at the Annual Meeting. Each share of Common Stock is entitled to one vote and each share of Preferred Stock is entitled to 35.190319 votes on each matter presented to the stockholders.

### QUORUM AND VOTE REQUIRED

The presence, in person or by proxy, of the holders of shares of Common Stock and Preferred Stock representing a majority of the outstanding voting power of the Company is necessary to constitute a quorum at the Annual Meeting. Abstentions and broker non-votes are counted as shares present for the purpose of determining the presence or absence of a quorum for the transaction of business. Assuming the presence of a quorum, the affirmative vote of the holders on the Record Date of shares of Common Stock and Preferred Stock representing a plurality of the voting power outstanding, represented in person or by proxy at the Annual Meeting, is required to elect directors; the affirmative vote of the holders on the Record Date of 66-2/3% of the shares of Common Stock and 66-2/3% of the shares of Preferred Stock outstanding, represented in person or by proxy at the Annual Meeting, is required to approve the proposal to delete Article 10 of the Company's Certificate of Incorporation; and the affirmative vote of the holders on the Record Date of shares of Common Stock and Preferred Stock representing a majority of the voting power of the Company outstanding, represented in person or by proxy at the Annual Meeting, is required to approve or ratify each of the other proposals to be presented at the Annual Meeting.

### DISSENTERS' RIGHTS OF APPRAISAL

In accordance with the Company's Certificate of Incorporation, as amended (the "Certificate of Incorporation"), a holder of shares of Common Stock or Preferred Stock is empowered to dissent, and thereafter exercise their appraisal rights, in the framework of the Company's plan to restructure its capital position and amend the Certificate of Incorporation. A holder of the Company's Common Stock or Preferred Stock may apply to a court, consistent with the laws of the State of Delaware, for an order to remedy a result that unfairly disregards the interest of stockholders arising from (i) any act or omission of the Company or (ii) the carrying on or conduct of the business or affairs of the Company. The court may make any number of interim or final orders, including (i) restraining conduct complained of, (ii) purchase securities of the stockholder, (iii) setting aside a transition and (iv) liquidating and dissolving the Company. Rights of the stockholder are addressed under Section 262 of the Delaware General Corporation Law.

However, the Company shall not be compelled to make a payment to a stockholder under item (ii) above if there are reasonable grounds for believing that the Company is or would, after the payment, be made unable to pay its liabilities as they come due, or that the realized value of the Company's assets would thereby be less than the aggregate of its liabilities.

Item 4 of this Proxy Statement is a proposal to amend the Company's Certificate of Incorporation to delete Article 10 relating to specific stockholders' rights, including dissenters' rights as set forth above, except as provided for under Delaware General Corporation Law.

### ACQUISITION OF SHARPS COMPLIANCE, INC.

The Company, Sharps Compliance, Inc. ("Sharps"), and all of the stockholders of Sharps entered into an Agreement and Plan of Reorganization as of February 27, 1998. Sharps is a Texas corporation with its principal office located at 8928 Kirby, Houston, Texas 77054. Sharps focuses on developing mail disposal services for medical sharps, which are used (i.e., contaminated) syringes/needles and razors in commercial, industrial and home health-care industries. Its services are

provided primarily to generators of small amounts of medical waste to facilitate their compliance with state and federal regulations by tracking, incinerating and documenting the disposed medical waste.

#### TERMS OF THE AGREEMENT AND PLAN OF REORGANIZATION

The Agreement and Plan of Reorganization closed on February 27, 1998. The Company did not have sufficient authorized but unissued shares of Common Stock to issue to the former stockholders of Sharps to complete the transaction. Therefore, under the terms of the agreement, the Company acquired all of the issued and outstanding Common Stock of Sharps in consideration for the issuance of 1,000,000 shares of Preferred Stock such that each share of common stock of Sharps, par value \$.01 per share, outstanding on the closing date was exchanged for 0.142858 shares of Preferred Stock. The Company filed its Certificate of Designation, Powers, Preferences and Rights of the Series of the Preferred Stock with the Secretary of State of the State of Delaware on February 23, 1998, setting forth the terms and conditions of the Preferred Stock upon its issuance. Among other provisions of the Certificate of Designation, each share of Preferred Stock is entitled to 35.190319 votes per share. The Agreement and Plan of Reorganization was subject to various conditions, including the completion of an equity private placement by Sharps of \$4,000,000, inclusion of an independent fairness opinion, and the approval of the Company's Board of Directors. Under the terms of the agreement, the Company committed at its next stockholder meeting to seek approval to effect a one-for-five or greater reverse stock split of its Common Stock. Immediately upon the consummation of the reverse stock split, each share of the Preferred Stock will be converted into seven (7) shares of Common Stock of the Company, at which time the former stockholders of Sharps will own approximately 91% of the issued and outstanding Common Stock of the Company on a fully diluted basis. Upon completion of the conversion, the Company will have approximately 7,582,950 shares of Common Stock outstanding, of which the existing stockholders of the Company will own approximately 582,950 shares and the former stockholders of Sharps will own 7,000,000 shares.

Sharps now operates as a wholly owned subsidiary of the Company.

#### REASONS FOR THE AGREEMENT AND PLAN OF REORGANIZATION

The Company's Board of Directors unanimously approved the Agreement and Plan of Reorganization and recommends the approval of the one-for-5.032715 reverse stock split as being in the best interests of the Company and its stockholders. In approving the Agreement and Plan of Reorganization, the Company's board considered a number of factors. These factors include the following:

- (i) management's belief that the reorganization is the only viable option to sustain the Company's operations past June 30, 1998 due to the fact that over the last two years, the Company has had flat revenue, a going-concern opinion by its auditors and required two equity and debt infusions to sustain operations;
- (ii) the review of the material terms and conditions of the Agreement and Plan of Reorganization, including the requirement that Sharps raise no less than \$4,000,000 from an equity offering prior to the consummation of the Agreement and Plan of Reorganization;
- (iii) the investigation and review by the Company's board;
- (iv) the knowledge and review of Sharps' business operations, financial conditions, competitive position and prospects, including the outlook for the medical disposal industry, and, in particular, the outlook for smaller companies within that industry;
- (v) the information provided to the board of the Company by management of Sharps and Howard Frazier Barker Elliott, Inc., with respect to the financial and other aspects of the Agreement and Plan of Reorganization, the advantages of a business combination between the Company and Sharps from the viewpoint of Sharps and its stockholders, and the Company's prospects if the Agreement and Plan of Reorganization were not to be effective;

- (vi) alternatives to the consummation of the Agreement and Plan of Reorganization, as well as the risks inherent in the Company continuing to operate as an independent public company with little or no capital compared to the strengths of a combination between the Company and Sharps;
- (vii) the amount and form of consideration to be paid and future prospects for the market price of Sharps and the perceived strength and quality of Sharps, which the board believes represented an attractive opportunity for the Company's stockholders in spite of the dilution;
- (viii) the presentation of Howard Frazier Barker Elliott, Inc., delivered to the board at its meeting on January 30, 1998, in connection with the proposed agreement and reorganization being fair to the stockholders of the Company from a financial point of view;
- (ix) such other matters as the Company's board deemed appropriate or necessary in considering the Agreement and Plan of Reorganization.

#### FAIRNESS OPINION

Howard Frazier Barker Elliott, Inc., of Houston, Texas, delivered its written opinion as to the fairness, from a financial point of view, to the Company and its stockholders, of the consideration to be paid and received in the share exchange pursuant to the Agreement and Plan of Reorganization among the Company, Sharps and the stockholders of Sharps.

#### INTERESTS OF CERTAIN PERSONS IN THE AGREEMENT AND PLAN OF REORGANIZATION

Immediately prior to the closing of the Agreement and Plan of Reorganization, Dr. Burt Kunik, John W. Dalton, and Parris H. Holmes, Jr., directors of Sharps, owned 0, 20,900 and 294,153 shares, respectively, of Common Stock of the Company. In addition, Mr. Holmes held options to acquire 75,000 additional shares of Common Stock of the Company, and Mr. Dalton held stock purchase warrants to acquire 10,450 additional shares of Common Stock of the Company. Lee Cooke, Chairman of the Board, President and Chief Executive Officer of the Company, owned 142,163 shares of Common Stock of the Company with options and stock purchase warrants to acquire 168,539 and 25,500 additional shares of Common Stock of the Company, respectively. Subsequent to the closing of the Agreement and Plan of Reorganization, Messrs. Kunik, Dalton, Holmes and Cooke owned 428,571.43, 178,571.43, 119,285.71712 and 7,142.857 shares of Preferred Stock of the Company, respectively. Each share of Preferred Stock is entitled to 35.190319 votes per share. Therefore, the aforementioned individuals can collectively vote 68.9% of the issued and outstanding capital stock of the Company. Immediately upon the Company effecting the one-for-5.032715 reverse stock split of its Common Stock, each share of Preferred Stock shall be converted into seven (7) shares of Common Stock of the Company. Therefore, subsequent to the approval of the reverse stock split, the aforementioned individuals will own the following number of shares of Common Stock of the Company, respectively: 3,000,000, 1,254,152, 893,448 and 78,247. Mr. Dalton will resign as a member of the Board of Directors of Sharps, and Messrs. Kunik, Holmes and Cooke are the Company's nominees for election as directors of the Company at this Annual Meeting. It is anticipated that Mr. Cooke will step down as Chairman, President and Chief Executive officer of the Company and that Dr. Kunik shall assume those responsibilities.

Effective August 27, 1997, the Company entered into an employment agreement with Mr. Cooke. This agreement provides for a minimum annual base salary (subject to adjustment) of \$110,000. The employment agreement provides that in the event of a termination without cause, Mr. Cooke is entitled to two years of severance pay. The employment agreement expires August 27, 1999. The Company will negotiate with Mr. Cooke as to his severance package.

Effective January 1, 1998, Sharps entered into an employment agreement with Dr. Kunik. This employment agreement was assumed by the Company under the terms of the Agreement and Plan of Reorganization. This agreement provides for a three-year term, unless terminated as provided therein, an annual salary of \$180,000 and an incentive bonus at the discretion of the Compensation Committee. In addition, the employment agreement provides for the repayment of a \$400,000 loan by Sharps to Dr. Kunik through the payment of an annual cash bonus or forgiveness of an amount equal to (a) one fifth of the total outstanding principal and interest owed to Sharps for years one and two, payable by December 31, 1998 and 1999, and (b) three fifths of the total outstanding principal and interest owed to Sharps in year three, payable by

December 31, 2000. For a complete description of the terms of Dr. Kunik's employment agreement, including severance provisions, see "Executive Compensation--Employment Agreements."

ANTICIPATED ACCOUNTING TREATMENT

The Company intends to treat the Agreement and Plan of Reorganization as a reverse acquisition for accounting and financial reporting purposes. As such, Sharps will be considered the acquiror for accounting and financial reporting purposes and the net assets of the Company will be combined with those of Sharps at their historical cost basis on the effective date of the Agreement and Plan of Reorganization. Sharps will reflect the ongoing results of operations of the Company in their financial statements from the effective date of the Agreement and Plan of Reorganization. The combined entity will carry forward the Company's fiscal year end and anticipates filing transitional reports on Form 10-QSB for the quarter ended March 31, 1998 and Form 10-KSB for the year ended June 30, 1998.

SUMMARY AND PRO FORMA FINANCIAL DATA

The Summary and Pro Forma Financial Data below for the Company has been taken or derived from the historical and pro forma financial statements and other records of the Company. The statements of operations and balance sheets for each of the three years ended June 30, 1997 have been audited by Faske Lay & Co., L.L.P., independent public accountants, as indicated in their reports on those statements. The Summary Financial Data should be read in conjunction with the Financial Statements, Pro Forma Unaudited Financial Statements and related notes incorporated by reference or included elsewhere in this Proxy Statement.

The Summary Financial Data below for Sharps has been taken or derived from the historical financial statements and other records of Sharps. The statements of operations and balance sheets for each of the three years ended December 31, 1997 have been audited by Arthur Andersen LLP, independent public accountants, as indicated in their reports on those statements. The Summary Financial Data should be read in conjunction with the Financial Statements and related notes included elsewhere in this Proxy Statement.

U.S. MEDICAL SYSTEMS, INC.

	Year Ended June 30,			Six Months Ended December 31,		Pro Forma
	1995	1996	1997	1996	1997	Twelve Months Ended December 31, 1997 (1)
				(Unaudited)		(Unaudited)
<b>SUMMARY OF INCOME STATEMENT DATA</b>						
Revenues	\$ 305,000	\$ 504,000	\$ 455,000	\$ 113,000	\$ 48,000	\$1,334,000
Cost of products sold	250,000	429,000	225,000	58,000	26,000	827,000
Selling, general and administrative expenses	1,518,000	652,000	335,000	122,000	72,000	774,000
Depreciation and amortization expense	553,000	261,000	151,000	40,000	2,000	103,000
Operating loss	(2,501,000)	(838,000)	(256,000)	(107,000)	(52,000)	(370,000)
Other expense	17,000	(79,000)	(17,000)	(1,000)	3,000	3,000
Net loss	(2,484,000)	(917,000)	(273,000)	(106,000)	(49,000)	(367,000)
Net loss per share	\$ (2.06)	\$ (.75)	\$ (.13)	\$ (.08)	\$ (.02)	\$ (.05)

As of December 31, 1997

	Actual	Pro Forma (2)
--	--------	---------------

BALANCE SHEET DATA

Working capital	\$244,000	\$3,379,000
Inventories	22,000	62,000
Total assets	357,000	4,501,000
Long-term debt, including current portion	50,000	78,000
Stockholders' equity	255,000	3,864,000

SHARPS COMPLIANCE, INC.

Year Ended December 31,

	1995	1996	1997
--	------	------	------

SUMMARY OF INCOME  
STATEMENT DATA

Revenues	\$281,000	\$650,000	\$ 834,000
Cost of products sold	129,000	340,000	625,000
Selling, general and administrative expenses	175,000	341,000	492,000
Depreciation and amortization expense	--	9,000	8,000
Operating loss	(23,000)	(40,000)	(291,000)
Other expense	(1,000)	(2,000)	(4,000)
Net loss	(24,000)	(42,000)	(295,000)
Net loss per share	\$ (.01)	\$ (.01)	\$ (.08)

As of December 31, 1997

	Actual	Pro Forma (2)
--	--------	---------------

BALANCE SHEET DATA

Working capital	\$(668,000)	\$3,135,000
Inventories	40,000	40,000
Total assets	586,000	4,144,000
Long-term debt, including current portion	428,000	28,000
Stockholders' equity	(353,000)	3,610,000

(1) The unaudited pro forma income statement data assumes that the transaction described below occurred on January 1, 1997. The pro forma financial information presented is based on certain pro forma adjustments to reflect (i) the issuance of 1,000,000 shares of convertible preferred stock of the Company to stockholders of Sharps in exchange for all the outstanding common stock of stock of Sharps, and the conversion of the

convertible preferred stock into seven shares of the Company's Common Stock for each share of convertible preferred stock, which conversion shall occur after the one-for-5.032715 stock split of the Company's Common Stock as proposed in Item 2 of this Proxy Statement; (ii) the effect of the one-for-5.032715 stock split of the Company's outstanding Common Stock, subject to stockholder approval as proposed in Item 2 of this Proxy Statement; and (iii) the reduction of interest expense related to the \$400,000 stockholder note payable of Sharps which was assumed to be retired by the net proceeds of approximately \$3,960,000 of the offering of common stock of Sharps in a private placement closed in February 1998 (the "Offering").

- (2) The unaudited pro forma balance sheet data assumes that the transaction described below occurred on December 31, 1997. The pro forma financial information presented is based on certain pro forma adjustments to (i) reflect the use of the net proceeds of the Offering to reduce the principle and accrued interest related to the \$400,000 stockholder note payable of Sharps and (ii) the remaining net proceeds of the Offering to be used to support the marketing and sales effort of Sharps and for other working capital purposes. The Agreement and Plan of Reorganization had no effect on total stockholders' equity of the Company or Sharps on a pro forma basis.

The certificates presently representing shares of Common Stock will be deemed to represent 1/5.032715th of the number of shares of Common Stock after the reverse stock split. No fractional shares of Common Stock will be issued, and in lieu thereof, stockholders holding a number of shares of Common Stock not evenly divisible by 5.032715, and stockholders holding fewer than such number of shares of Common Stock, upon surrender of their certificates, will receive cash in lieu of fractional shares of Common Stock. The price payable by the Company will be determined by multiplying the fraction of a share by the equivalent of the average of the closing bid prices for one share of Common Stock for the ten business days immediately preceding the effective date (the date of filing of the Amended and Restated Certificate of Incorporation with the Secretary of State of the State of Delaware) for the reverse stock split for which transactions in the Common Stock are reported, as reported by the OTC Bulletin Board (the "OTC Bulletin Board"). The closing bid price for one share of Common Stock on March 31, 1998 was \$1.00.

The following table shows the range of high and low closing bid prices for the Common Stock for each quarterly period beginning July 1, 1996 (prior to any adjustment for the one for 5.032715 reverse stock split):

	Common Stock(1)	
	High	Low
FISCAL 1996		
First Quarter	\$0.60	\$0.20
Second Quarter	\$0.15	\$0.03
Third Quarter	\$0.16	\$0.06
Fourth Quarter	\$0.24	\$0.12
FISCAL 1997		
First Quarter	\$1.31	\$0.65
Second Quarter(2)	\$1.12	\$0.375
Third Quarter	\$2.75	\$0.375
Fourth Quarter	\$0.875	\$0.375
FISCAL 1998		
First Quarter	\$0.56	\$0.37
Second Quarter	\$1.00	\$0.56
Third Quarter	\$1.00	\$0.59

- (1) The conversion rate used to calculate the above U.S. prices from the Vancouver Stock Exchange closing trades is 1.36 Canadian dollars to 1.00 U.S. dollar during fiscal 1996, 1.37 Canadian dollars to 1.00 U.S. dollar during fiscal 1997 and 1.41 Canadian dollars to 1.00 U.S. dollar during fiscal 1998.

(2) A one-for-seven reverse stock split was effective December 19, 1996.

SOURCE OF FUNDS

The funds required to purchase the fractional shares will be paid from the current cash reserves of the Company. The Company's stockholder list indicates a portion of the outstanding Common Stock is registered in the names of clearing agencies and broker nominees. It is, therefore, not possible to predict with certainty the number of fractional shares and the total amount that the Company will be required to pay to redeem such shares. However, it is not anticipated that the Company will be required to borrow any funds to effect the cancellation of fractional shares.

SECURITY OWNERSHIP OF MANAGEMENT AND CERTAIN BENEFICIAL OWNERS

The following table and notes thereto set forth certain information with respect to the shares of Common Stock and Preferred Stock beneficially owned by (i) each director and nominee for director of the Company, (ii) all executive officers of the Company, (iii) all directors, nominees for director and all executive officers of the Company as a group and (iv) each person known by the Company to be the beneficial owner of 5% or more of the outstanding Common Stock or Preferred Stock, as of the Record Date:

NAME OF BENEFICIAL OWNER	COMMON STOCK		PREFERRED STOCK	
	AMOUNT AND NATURE OF BENEFICIAL OWNERSHIP(1)	PERCENT OF CLASS OWNED BENEFICIALLY(2)	AMOUNT AND NATURE OF BENEFICIAL OWNERSHIP(1)	PERCENT OF CLASS OWNED BENEFICIALLY(3)
Lee Cooke(4)	336,202(5)	10.8%	7,142.857	*
John W. Dalton(6)	31,350(7)	1.1%	178,571.430	17.9%
Clark A. Gunderson, M.D.(8)	287,151(9)	9.5%	28,571.428	2.9%
Parris H. Holmes, Jr.(10)	369,153(11)	12.3%	119,285.717(12)	11.9%
Dr. Burt Kunik(13)	0	*	428,571.430	42.9%
Sharri McAnally	29,285(14)	*	0	*
All executive officers and directors as a group (5 individuals)	1,021,793(15)	30.8%	583,571.432	58.4%

\*Represents less than 1% of the issued and outstanding shares of Common Stock or Preferred Stock, respectively.

- (1) Each of the persons named in the table has sole voting and investment power with respect the shares reported, subject to community property laws where applicable and the information contained in this table and these notes.
- (2) The percentages indicated are based on outstanding stock options and Warrants exercisable within 60 days for each individual and 2,933,823 shares of Common Stock issued and outstanding on the Record Date.
- (3) The percentages indicated are based on 1,000,000 shares of Preferred Stock issued and outstanding on the Record Date. The Preferred Stock will be automatically converted into shares of Common Stock immediately after approval of the one-for 5.032715 reverse split of the Common Stock under Proposal 2 of this Proxy Statement, on the basis of seven shares of Common Stock for every share of Preferred Stock held as of such date.
- (4) Mr. Cooke's address is 7600 Burnet Road, Suite 350, Austin, Texas 78757.
- (5) Includes 168,539 shares that Mr. Cooke has the right to acquire upon the exercise of stock options, exercisable within 60 days, and 25,500 shares that Mr. Cooke has the right to acquire upon the exercise of Warrants, exercisable within 60 days.

- (6) Mr. Dalton's address is 11325 Somerland Way, Houston, Texas 77024.
- (7) Includes 10,450 shares that Mr. Dalton has the right to acquire upon the exercise of Warrants, exercisable within 60 days.
- (8) Dr. Gunderson's address is 2615 Enterprise Boulevard, Lake Charles, Louisiana 70601.
- (9) Includes 45,714 shares that Dr. Gunderson has the right to acquire upon the exercise of stock options, exercisable within 60 days, 35,000 shares that Dr. Gunderson has the right to acquire upon the exercise of Warrants, exercisable within 60 days, and 2,857 shares held in a children's educational account.
- (10) Mr. Holmes's address is 7411 John Smith Drive, Suite 200, San Antonio, Texas 78229.
- (11) Includes 75,000 shares that Mr. Holmes has the right to acquire upon the exercise of stock options, exercisable within 60 days.
- (12) Includes 14,282.14322 shares held in trust accounts for Mr. Holmes's children.
- (13) Dr. Kunik's address is 8928 Kirby, Houston, Texas 77054.
- (14) Represents 29,285 shares that Ms. McAnally has the right to acquire upon the exercise of stock options, exercisable within 60 days.
- (15) Includes 318,538 shares that 5 directors, nominees for director and executive officers have the right to acquire upon the exercise of stock options, exercisable within 60 days, and 60,500 shares that such directors, nominees for director and executive officers have the right to acquire upon the exercise of Warrants, exercisable within 60 days.

PRO FORMA SECURITY OWNERSHIP OF MANAGEMENT AND CERTAIN BENEFICIAL OWNERS

The following table sets forth certain pro forma information with respect to the shares of Common Stock beneficially owned by (i) each director and nominee for director of the Company, (ii) all executive officers of the Company, (iii) all directors, nominees for director and all executive officers of the Company as a group and (iv) each person known by the Company to be the beneficial owner of 5% or more of the outstanding Common Stock or Preferred Stock, as of the Record Date and after giving effect to the proposed reverse stock split and the automatic conversion of Preferred Stock to Common Stock to be effected immediately thereafter (see "Item 2 on Proxy: Approval of an Amendment to the Company's Certificate of Incorporation to Effect One-for 5.032715 Reverse Stock Split"):

NAME OF BENEFICIAL OWNER	COMMON STOCK	
	AMOUNT AND NATURE OF BENEFICIAL OWNERSHIP(1)	PERCENT OF CLASS OWNED BENEFICIALLY(2)
Lee Cooke(3)	116,801(4)	1.5%
John W. Dalton(5)	1,256,228(6)	16.6%
Clark A. Gunderson, M.D.(7)	257,056(8)	3.4%
Parris H. Holmes, Jr.(9)	908,350(10)	12.0%
Dr. Burt Kunik(11)	3,000,000	39.6%
Sharri McAnally	5,818(12)	*
All executive officers and directors as a group (5 individuals)	4,288,025(13)	56.0%

\*Represents less than 1% of the issued and outstanding shares of Common Stock.

- (1) Each of the persons named in the table has sole voting and investment power with respect to the shares reported, subject to community property laws where applicable and the information contained in this table and these notes.
- (2) The percentages indicated are based on outstanding stock options and Warrants exercisable within 60 days for each individual, an estimated 582,950 shares of Common Stock issued and outstanding as of the Record Date after giving effect to the proposed reverse stock split and the issuance of 7,000,000 shares of Common Stock upon the automatic conversion of Preferred Stock to Common Stock (on the basis of seven shares of Common Stock for every share of Preferred Stock held as of such date) immediately after such reverse stock split.
- (3) Mr. Cooke's address is 7600 Burnet Road, Suite 350, Austin, Texas 78757.
- (4) Includes 33,488 shares that Mr. Cooke has the right to acquire upon the exercise of stock options, exercisable within 60 days, and 5,066 shares that Mr. Cooke has the right to acquire upon the exercise of Warrants, exercisable within 60 days.
- (5) Mr. Dalton's address is 11325 Somerland Way, Houston, Texas 77024.
- (6) Includes 10,450 shares that Mr. Dalton has the right to acquire upon the exercise of Warrants, exercisable within 60 days.
- (7) Dr. Gunderson's address is 2615 Enterprise Boulevard, Lake Charles, Louisiana 70601.
- (8) Includes 9,083 shares that Dr. Gunderson has the right to acquire upon the exercise of stock options, exercisable within 60 days, 6,954 shares that Dr. Gunderson has the right to acquire upon the exercise of Warrants, exercisable within 60 days, and 567 shares held in a children's educational account.
- (9) Mr. Holmes's address is 7411 John Smith Drive, Suite 200, San Antonio, Texas 78229.
- (10) Includes 14,902 shares that Mr. Holmes has the right to acquire upon the exercise of stock options, exercisable within 60 days, and 100,000 shares held in trust accounts for Mr. Holmes's children.
- (11) Dr. Kunik's address is 8928 Kirby, Houston, Texas 77054.
- (12) Represents 5,818 shares that Ms. McAnally has the right to acquire upon the exercise of stock options, exercisable within 60 days.
- (13) Includes 63,291 shares that 5 directors, nominees for director and executive officers have the right to acquire upon the exercise of stock options, exercisable within 60 days, and 12,020 shares that such directors, nominees for director and executive officers have the right to acquire upon the exercise of Warrants, exercisable within 60 days.

ITEM 1 ON PROXY  
ELECTION OF DIRECTORS

NOMINEES

The By-laws of the Company provide that the Board of Directors shall consist of not fewer than three nor more than fifteen members and that the number of directors, within such limits, shall be determined by resolution of the Board of Directors at any meeting or by the stockholders at the Annual Meeting. The Board of Directors of the Company has set the number of directors comprising the Board of Directors at three.

The Board of Directors has nominated for director the individuals named below to be elected at the Annual Meeting. Each of the nominees has agreed to stand for election as a director of the Company, to serve until the 1998 Annual Meeting or until their respective successors have been duly elected and qualified.

The table below sets forth the names and ages of the nominees for director and the year each nominee first became a director of the Company. Lee Cooke is presently serving as a director of the Company. Biographical information on the nominees is set forth below under "Management - Executive Officers and Directors."

NAME AND AGE -----	YEAR FIRST BECAME A DIRECTOR OF THE COMPANY -----
Lee Cooke (53)	1992
Parris H. Holmes, Jr. (54)	N/A
Dr. Burt Kunik (59)	N/A

Unless otherwise indicated on any duly executed and dated proxy, the persons named in the enclosed proxy intend to vote the shares that it represents for the election of the nominees listed in the table above for the term specified. Although the Company does not anticipate that the above-named nominees will refuse or be unable to accept or serve as directors of the Company for the term specified, the persons named in the enclosed form of proxy intend, if either of such nominees is unable or unwilling to serve as a director, to vote the shares represented by the proxy for the election of such other person as may be nominated or designated by management, unless they are directed by the proxy to do otherwise.

Assuming the presence of a quorum, the affirmative vote of the holders of shares of Common Stock and Preferred Stock constituting a plurality of the voting power of the Company, represented in person or by proxy at the Annual Meeting, is required for the election of directors. Assuming the receipt by each such nominee of the affirmative vote of at least a plurality of the voting power of the Company represented at the Annual Meeting, such nominees will be elected as directors. Proxies will be voted in accordance with the specifications marked thereon, and if no specification is made, will be voted "FOR" the nominees.

THE BOARD OF DIRECTORS UNANIMOUSLY RECOMMENDS A VOTE "FOR"  
THE ELECTION OF EACH OF THE INDIVIDUALS  
NOMINATED FOR ELECTION AS A DIRECTOR.

ITEM 2 ON PROXY  
APPROVAL OF AN AMENDMENT TO THE COMPANY'S CERTIFICATE OF INCORPORATION  
TO EFFECT ONE-FOR-5.032715 REVERSE STOCK SPLIT

GENERAL

The Board of Directors of the Company has proposed to amend the Certificate of Incorporation of the Company to effect a reverse split of the presently issued and outstanding shares of the Company's Common Stock on the basis of one share for every 5.032715 shares. Under the proposal, the par value of the Common Stock will not change. As a result, the Common Shares account on the Company's Consolidated Balance Sheet will be reduced to 1/5.032715th its present amount with the Additional Paid-in Capital account being credited with the amount by which the Common Shares account is reduced. If the reverse stock split is approved by the stockholders, each holder of record of Common Stock on the effective date of the reverse stock split will thereafter be deemed to hold one share of Common Stock for every 5.032715 presently issued and outstanding shares of Common Stock held of record on that date. In addition, immediately after the effective date of the reverse stock split, each share of Preferred Stock will automatically be converted into seven shares of Common Stock.

EFFECT OF THE REVERSE STOCK SPLIT

Other than as set forth above, the reverse stock split will not change the net stockholders' equity of the Company or alter the number of authorized shares. The principal effects of the proposed reverse stock split will be (i) to decrease the

number of outstanding shares of Common Stock from 2,938,823 shares to approximately 584,000 shares and to decrease the number of shares underlying outstanding stock options and Warrants from 378,180 and 205,900 shares to 75,139 and 40,904 shares, respectively, with a corresponding increase in the exercise price per share, and (ii) to have enough shares of Common Stock available to permit the automatic conversion of the Preferred Stock on the basis of seven shares of Common Stock for each share of Preferred Stock. The Common Stock issued pursuant to the reverse stock split will be fully paid and nonassessable. The voting rights and other rights that accompany Common Stock will not be altered by the change. It is not anticipated that the number of stockholders of record of Common Stock will be reduced in any material respect by this transaction and in fact is expected to increase upon the automatic conversion of the Preferred Stock held by former stockholders of Sharps.

Any tax liability to stockholders resulting from the reverse stock split likely will be insubstantial. The receipt of Common Stock in the reverse stock split should not result in any taxable gain or loss to stockholders for federal income tax purposes. If the proposed reverse stock split is approved, the tax basis of Common Stock received in the reverse stock split (including any fractional share interests to which a stockholder is entitled) will be equal, in the aggregate, to the basis of the shares exchanged for Common Stock. For tax purposes, the holding period of the shares immediately prior to the effective date of the reverse stock split will be included in the holding period of Common Stock received in the reverse stock split (including any fractional share interests to which a stockholder is entitled). Stockholders who receive cash in lieu of fractional shares of Common Stock will be treated as receiving cash as payment in exchange for their fractional shares of Common Stock, and they will recognize capital gain or loss in an amount equal to the difference between the amount of cash received and the adjusted basis of the shares surrendered for cash.

#### PURPOSE OF THE REVERSE STOCK SPLIT

The Company, Sharps Compliance, Inc. ("Sharps"), and all of the stockholders of Sharps entered into an Agreement and Plan of Reorganization as of February 27, 1998. On the effective date of the acquisition, the Company did not have sufficient authorized but unissued shares of Common Stock to issue to the former stockholders of Sharps to complete the transaction. Therefore, under the terms of the Agreement and Plan of Reorganization, the Company acquired all of the issued and outstanding common stock of Sharps in consideration for the issuance of 1,000,000 shares of Preferred Stock such that each share of common stock of Sharps, par value \$.01 per share, outstanding on the closing date was exchanged for 0.142858 shares of Preferred Stock. Under the terms of the Certificate of Designation, Powers, Preferences and Rights of the Series of the Preferred Stock filed with the Secretary of State of the State of Delaware on February 23, 1998, each share of Preferred Stock is entitled to 35.190319 votes and is to be automatically and immediately converted into seven shares of Common Stock upon effectiveness of the proposed reverse split of the Common Stock. For a description of the terms of the Agreement and Plan of Reorganization and the reasons therefor, see "The Annual Meeting--Acquisition of Sharps Compliance, Inc."

#### RECOMMENDATION FOR THE REVERSE STOCK SPLIT AND REASONS FOR APPROVAL

In making the determination to recommend approval of the one-for-5.032715 reverse stock split, the Company's board considered a number of factors. These factors include the following:

- (i) the Company's existing Certificate of Incorporation limits the issuance of Common Stock to 20,000,000 shares, and the proposed reverse stock split is necessary in order for enough shares of Common Stock to be available to effect the conversion of the Preferred Stock into Common Stock, as discussed above.
- (ii) the proposed reverse stock split will result in enhanced liquidity for the Common Stock;
- (iii) a variety of brokerage house policies and practices tend to discourage individual brokers within those firms from dealing with low prices;
- (iv) some policies and practices of brokerage houses pertain to the payment of brokerage commissions and to time consuming procedures that function to make the handling of low price stock economically unattractive to brokers;

- (v) the structure of trading commissions also tends to have an adverse impact upon holders of low priced stock because the brokerage commission on the sale of low priced stock generally represents a higher percentage of the sales price than the commission on a relatively higher price issue;
- (vi) the proposed reverse stock split should result in a price level for the shares that will reduce, to some extent, the effect of the policies and practices of brokerage firms referred to above and diminish the adverse impact of trading commissions on the market for the shares; and
- (vii) the increased per share value may encourage interest in trading in the Company's Common Stock and promote greater liquidity for the Company's stockholders, although such liquidity could be adversely affected by the reduced number of shares outstanding after the proposed reverse stock split.

The board did not assign relative weights to the factors discussed above.

#### APPROVAL

If the proposal is approved by the stockholders, the Company will file with the Secretary of State of the State of Delaware promptly after such approval, an Amended and Restated Certificate of Incorporation which includes an amendment to Article 4 adding a new paragraph which incorporates the reverse stock split. The proposed reverse stock split will become effective on the date of that filing, and immediately thereafter, the Preferred Stock will be converted into Common Stock. Such new paragraph of Article 4 would read in its entirety as follows:

"On \_\_\_\_\_, 1998, each 5.032715 issued and outstanding shares of previously authorized Common Stock, par value one cent (\$.01) per share, of the corporation ("Pre-split Common Stock"), shall thereby and thereupon be combined into one (1) validly issued, fully paid and nonassessable share of Common Stock, par value one cent (\$.01) per share, of the corporation ("Post-split Common Stock"). Each certificate that theretofore represented shares of Pre-split Common Stock shall thereafter represent that number of shares of Post-split Common Stock into which the shares of Pre-split Common Stock represented by such certificate shall be combined; provided, however, that each person holding of record a stock certificate or certificates that represented shares of Pre-split Common Stock shall receive, upon surrender of such certificate or certificates, a new certificate or certificates evidencing and representing the number of shares of post-split Common Stock to which such person is entitled, and provided further that the corporation shall not issue fractional shares with respect to the combination. Each stockholder will receive cash for each fractional interest resulting from such division."

Assuming the presence of a quorum, the proposal to approve the reverse split of the Common Stock requires the affirmative vote of the holders of shares of Common Stock and Preferred Stock constituting a majority of the outstanding voting power of the Company represented at the Annual Meeting in person or by proxy. Proxies will be voted for or against such approval in accordance with the specifications marked thereon, and if no specification is made, will be voted "FOR" such approval.

THE BOARD OF DIRECTORS RECOMMENDS A VOTE "FOR"  
APPROVAL OF THE PROPOSAL TO EFFECT A ONE-FOR-5.032715  
REVERSE SPLIT OF THE COMPANY'S COMMON STOCK.

ITEM 3 ON PROXY

AMENDMENT OF THE COMPANY'S CERTIFICATE OF INCORPORATION  
TO RENAME THE COMPANY SHARPS COMPLIANCE CORP.

GENERAL

The Board of Directors has unanimously adopted a resolution declaring it advisable to amend the Company's Certificate of Incorporation, as previously amended, to change the name of the Company from U.S. Medical Systems, Inc. to Sharps Compliance Corp. (the "Name Change Amendment"). The Board of Directors further directed that the Name Change Amendment be submitted for consideration by the stockholders at the Company's Annual Meeting. In the event the Name Change Amendment is approved by the stockholders, the Company will thereafter amend its Certificate of Incorporation with the Secretary of State of the State of Delaware with a filing reflecting such Name Change Amendment, which will become effective at the close of business on the date such filing is accepted by the Secretary of State.

PURPOSE AND EFFECT OF THE COMPANY NAME CHANGE

The Board of Directors of the Company believes it is in the best interests of the Company and its stockholders to change the name of the Company (i) in order to eliminate any potential confusion that could arise by attempted trading of shares of the Company's Common Stock issued prior to any approval of the reverse stock split of the Common Stock described in Proposal 2 of this Proxy Statement and (ii) to more closely identify with the nature of the Company's business operations.

APPROVAL

If the proposal is approved by the stockholders, the Company will file with the Secretary of State of the State of Delaware promptly after such approval, an Amended and Restated Certificate of Incorporation which includes an amendment to Article 1 changing the Company's name. The name change will become effective on the date of filing. As amended, such Article 1 would read in its entirety as follows:

"1. The name of the corporation (the "corporation") is Sharps Compliance Corp."

Assuming the presence of a quorum, the affirmative vote of the holders of shares of Common Stock and Preferred Stock constituting a majority of the outstanding voting power of the Company represented at the Annual Meeting in person or by proxy is required for the adoption of the proposal. Proxies will be voted in accordance with the specifications marked thereon, and if no specification is made, will be voted "FOR" such approval.

THE BOARD OF DIRECTORS RECOMMENDS A VOTE "FOR" APPROVAL  
OF THE PROPOSAL TO AMEND THE CERTIFICATE OF INCORPORATION  
TO CHANGE THE NAME OF THE COMPANY

ITEM 4 ON PROXY  
AMENDMENT OF THE COMPANY'S CERTIFICATE OF INCORPORATION  
TO DELETE ARTICLE 10 RELATING TO  
SPECIFIC STOCKHOLDERS' RIGHTS

GENERAL

At the time of the Company's transfer of its domestication from British Columbia, Canada, to the State of Delaware, the Vancouver Stock Exchange required that specific provisions relating to specific stockholders' rights, including rights of dissention and intervention, be included in the Certificate of Incorporation, which was filed with the Secretary of State of the State of Delaware on November 17, 1992. The rules and regulations of the Vancouver Stock Exchange required that these provisions, which were included as Article 10 of the Certificate of Incorporation, remain a part of the Company's Certificate of Incorporation for a minimum of five years from the date of domestication. The Board of Directors of the Company believes that the provisions Section 262 of the Delaware General Corporation Law provide adequate protection for its stockholders and that it is in the best interests of the Company and its stockholders to delete Article 10 of the Certificate of Incorporation.

TEXT OF ARTICLE 10

Article 10 of the Certificate of Incorporation reads as follows:

"10A. In addition to the rights granted under Section 262 of the Delaware General Corporation Law, and subject to the provisions of Section C of this Article 10, a holder of shares of any class or series of stock of the corporation is hereby empowered to dissent, and thereafter exercise the appraisal rights contemplated in Section 262, in the event that the corporation resolves (i) to amend its Certificate of Incorporation to add, change or remove any provisions restricting or constraining the issue, transfer, or ownership of shares of that class or series; (ii) to amend its Certificate of Incorporation in any manner which would require a vote of holders of the outstanding shares of such class or series under Section 242 of the Delaware General Corporation Law; (iii) to amend its articles to add, change or remove any restriction upon the business or businesses that the corporation may carry on; (iv) to sell, lease or exchange all or substantially all of its assets; (v) to amend the provisions of this Article 10; or (vi) to effect any merger or consolidation in which the corporation is a constituent corporation, whether or not any appraisal rights are otherwise available under Section 262 of the Delaware General Corporation Law. Upon the passage of any such resolution, the procedures of Section 262 of the Delaware General Corporation Law shall apply as nearly as is practicable, with the provisions of Section 262(d)(1) being applicable if the proposed action is to be submitted for approval at a meeting of stockholders, and the provisions of Section 262(d)(2) being applicable if no such meeting or vote of stockholders is required to implement such action.

"10B. A stockholder or beneficial or equitable owner of shares of stock of the corporation may apply to a court for leave to institute a cause of action in the name and on behalf of the corporation, or to intervene in an action to which the corporation is a party for the purpose of prosecuting, defending or discontinuing the action on behalf of the corporation, provided that no such action may be brought and no intervention in any action may be made unless the court is satisfied that (i) the complainant has given reasonable notice to the board of directors of the corporation of its intention to apply to the court to bring a derivative action if the corporation does not itself bring, diligently prosecute or defend or discontinue the action; (ii) the complainant is acting in good faith; and (iii) it appears to be in the interest of the corporation that the action be brought, prosecuted, defended or discontinued.

"10C. A stockholder or beneficial or equitable owner of shares of the corporation is hereby empowered to apply, consistent with the laws of the State of Delaware, to a court of appropriate jurisdiction for an order to remedy a result that is oppressive or unfairly prejudicial to or that unfairly disregards the interest of any security holder, director or officer of the corporation arising from (i) any act or omission of the corporation; (ii) the carrying on or conduct of the business or affairs of the corporation; or (iii) the exercise of the powers of the board of directors of the corporation. In connection with an action brought pursuant to rights granted under this section, the court may make any interim or final order it thinks fit including, without limiting the generality of the foregoing:

- (a) an order restraining the conduct complained of;
- (b) an order appointing a receiver or receiver manager;
- (c) an order directing an issue or exchange of securities;
- (d) an order directing a corporation, subject to the last paragraph of this Section 10C, or any other person, to purchase securities of a security holder;
- (e) an order directing a corporation, subject to the last paragraph of this Section 10C, or any other person, to pay a security holder any part of the monies paid by him for securities;
- (f) an order varying or setting aside a transaction or contract to which a corporation is a party and compensating the corporation or any other party of the transaction or contract;

- (g) an order requiring a corporation, within a time specified by the court, to produce to the court or an interested person financial statements or accounting in such other form as the court may determine;
- (h) an order compensating an aggrieved person;
- (i) an order directing rectification of the registers or other records of the corporation;
- (j) an order liquidating and dissolving the corporation;
- (k) an order directing an investigation into the affairs of the corporation;
- (l) an order requiring the trial of any issue;

provided, however, that the corporation shall not be compelled to make a payment to a stockholder under paragraph (d) or (e) above if there are reasonable grounds for believing that the corporation is or would after that payment be unable to pay its liabilities as they become due, or that the realizable value of the corporation's assets would thereby be less than aggregate of its liabilities.

"10D. The corporation shall remain incorporated under the Delaware General Corporation Law or any statutory modification or replacement thereof and shall not merge or consolidate with any entity except as provided in this Article 10.

"10E. The provisions of this Article 10 may only be amended:

- (a) Where the effective date of such amendment occurs on or before a specified date which is 5 years from the date of issue of the Director's Letter of Satisfaction, by a resolution passed by the affirmative vote of stockholders holding not less than 90% of the shares of each class or series of stock, whether or not such class or series of stock otherwise has voting rights;
- (b) Where the effective date of such amendment occurs after a specified date which is 5 years from the date of issue of the Director's Letter of Satisfaction, by a resolution passed by the affirmative vote of stockholders holding not less than 66 2/3% of the shares of each class or series of stock, whether or not such class or series of stock otherwise has voting rights.

"10F. Notwithstanding subsections 10D and 10E of this Article 10, the corporation may merge or consolidate with another entity if:

- (a) the entity surviving such merger or consolidation is a corporation subject to the Delaware General Corporation Law and its Certificate of Incorporation includes all of the provisions of this Article 10; or
- (b) such entity owns or operates a significant business and is not controlled by, or under common control with, the corporation, and such merger or consolidation does not have as its primary purpose, the avoidance of this Article 10;

and, in either case:

- (c) such merger or consolidation is approved in the same manner and by the same majority of stockholders as is required by the Delaware General Corporation Law; and
- (d) dissent and appraisal rights are provided to stockholders on the same basis in respect of such merger or consolidation as is set forth in Section 10A of this Article 10."

## APPROVAL

If the proposal is approved by the stockholders, the Company will file an Amended and Restated Certificate of Incorporation, deleting Article 10, with the Secretary of State of the State of Delaware promptly after such approval. Such amendment will become effective on the date of filing.

Assuming the presence of a quorum, the affirmative vote of the holders of 66-2/3% of the shares of Common Stock and 66-2/3% of the shares of Preferred Stock, represented at the Annual Meeting in person or by proxy, is necessary for the adoption of the proposal. Proxies will be voted in accordance with the specifications marked thereon, and if no specification is made, will be voted "FOR" such approval.

THE BOARD OF DIRECTORS RECOMMENDS A VOTE "FOR" APPROVAL  
OF THE PROPOSAL TO AMEND THE CERTIFICATE OF INCORPORATION  
TO DELETE ARTICLE 10 THEREOF

ITEM 5 ON PROXY  
APPROVAL OF INCREASE IN NUMBER OF SHARES SUBJECT TO ISSUANCE  
UNDER THE U.S. MEDICAL SYSTEMS, INC. 1993 STOCK PLAN

## OVERVIEW

The Board of Directors proposes that the Company's 1993 Stock Plan (the "Stock Plan") be amended to increase the aggregate number of shares subject to issuance under the Stock Plan from 59,609 shares to 1,000,000 shares (after giving effect to the reverse stock split under Proposal 2 of this Proxy Statement). As of March 31, 1998, the Company had granted options to purchase all of the 300,000 shares of Common Stock (pre-split) authorized under the Stock Plan. In addition, as of March 31, 1998, the Company had granted options to purchase an additional 78,180 shares of Common Stock (pre-split) subject to stockholder approval of an increase in authorized shares under the Stock Plan. Effective January 21, 1997, the Board of Directors approved an amendment to the Stock Plan to increase the number of shares of Common Stock authorized under the Stock Plan from 300,000 shares, pre-split, to 1,000,000 shares, post-split (the "Stock Plan Amendment").

## PURPOSE AND TERMS OF THE STOCK PLAN

The purpose of the Stock Plan is to advance the best interests of the Company by providing incentives to officers, key employees, consultants and affiliates (each an "Optionee") of the Company and its parent (if any) and subsidiaries and by increasing their proprietary interest in the success of the Company, thereby encouraging them to remain in its employ or service. By amending the Stock Plan to provide for the granting of incentive stock options and nonqualified stock options ("Options") and awards of Common Stock, stock appreciation rights, performance awards representing phantom shares of stock and direct purchases of Common Stock (collectively, "Stock Rights") to purchase an additional 1,000,000 shares (post-split) of Common Stock, the Company will continue the purposes of the Stock Plan. Without such amendment, the Company's ability to utilize Options and Stock Rights as forms of incentive compensation would be substantially limited, especially after giving effect to the reverse stock split under Proposal 2 of this Proxy Statement. Proceeds from the exercise of such Options and Stock Rights will be used for general corporate purposes. For a description of the principal features of the Stock Plan, see "Executive Compensation Employee Benefit Plans - Stock Plan."

## NEW PLAN BENEFITS

It is not possible to determine the number of shares that will be subject to Options and Stock Rights awarded under the Stock Plan to any group or individual. However, set forth below are the number of nonqualified Options that were granted to the named individuals and groups during fiscal 1997. These grants have an exercise price of \$0.60 (\$3.02 after giving effect to the reverse stock split under Proposal 2 of this Proxy Statement), a term of five years and vest over a three-year period. No awards of Stock Rights were made during fiscal 1997. The closing price per share of Common Stock on March 31, 1998 was \$1.00.

NAME AND POSITION -----	1993 STOCK PLAN NUMBER OF SHARES(1) -----
LEE COOKE(2) Chairman of the Board, President and Chief Executive Officer	28,521
CLARK GUNDERSON Director	9,083
SHARRI MCANALLY Corporate Secretary, Controller and Director	5,818

- (1) Represents the number of Options granted in fiscal 1997, after giving effect to the reverse stock split under Proposal 2 of this Proxy Statement, and is not necessarily indicative of the number of shares subject to Options that will be issued in the future.
- (2) In fiscal 1998, Mr. Cooke was granted Options for the purchase of 4,967 shares, after giving effect to the reverse stock split under Proposal 2 of this Proxy Statement.

#### CERTAIN FEDERAL INCOME TAX CONSEQUENCES

The following is intended only as a general guide as to certain federal income tax consequences under current law for participation in the Stock Plan and does not attempt to describe all potential tax consequences. Furthermore, tax consequences are subject to change, and a taxpayer's particular situation may be such that some variation of the described rules is applicable. Accordingly, each participant has been advised to consult his or her own tax Adviser with respect to the tax consequences of participating in the Stock Plan.

No tax obligation will arise for the Optionee or the Company upon the granting of either incentive stock options, nonqualified stock options, stock appreciation rights or phantom stock under the Stock Plan. Generally, upon exercise of a nonqualified stock option, an Optionee will recognize ordinary income in an amount equal to the excess, if any, of the fair market value on the date of exercise of the stock acquired over the exercise price of the Option. The Company will be entitled to a deduction for federal income tax purposes in an amount equal to the ordinary income recognized by the Optionee upon exercise of a nonqualified stock option. An Optionee who exercises stock appreciation rights or a phantom stock unit and receives cash will recognize ordinary income equal to the cash received. Any additional gain or loss realized by an Optionee on disposition of the shares generally will be capital gain or loss to the Optionee and will not result in any additional tax deduction to the Company. Because a nonqualified stock option cannot be exercised prior to six months from the date of grant, the taxable event arising from exercise of nonqualified stock options by officers of the Company subject to Section 16(b) of the Exchange Act occurs on the date the Option is exercised. The income recognized at the end of any deferred period will include any appreciation in the value of the stock during that period, and the capital gain holding period of the stock for purposes of obtaining long-term capital gain treatment will not begin until the completion of such period.

Upon the exercise of an incentive stock Option, an Optionee generally recognizes no immediate taxable income. The tax cost is deferred until the Optionee ultimately sells the shares of stock. If the Optionee does not dispose of the option shares within two years from the date the Option was granted and within one year after the exercise of the Option ("holding periods"), and the Option is exercised no later than three months after the termination of the Optionee's employment, the gain on the sale will be treated as long-term capital gain. Subject to the limitations in the Stock Plan, certain of these holding periods and employment requirements are liberalized in the event of the Optionee's death or disability while employed by the Company. The Company is not entitled to any tax deduction, except that if the stock is disposed of prior to satisfying the holding periods described above, the gain on the sale of such stock equal to the lesser of (i) the fair market value of the stock on the date of exercise minus the Option price or (ii) the amount realized on disposition minus the Option price will be taxed to the Optionee as ordinary income and the Company will be entitled to a deduction for federal income tax purposes in the same amount. Any additional gain or loss recognized by an Optionee upon disposition of shares prior to the expiration of the

holding periods outlined above generally will be capital gain or loss to the Optionee and will not result in any additional tax deduction to the Company. The "spread" between the fair market value of the Option stock and the Option price upon exercise of an incentive stock Option is an item of adjustment used in the computation of the "alternative minimum tax" of the Optionee under the Internal Revenue Code of 1986, as amended (the "Code"). The tax benefits which might otherwise accrue to an Optionee may be affected by the imposition of such tax if applicable in the Optionee's individual circumstances.

The Company generally will not be entitled to a deduction for federal income tax purposes upon the granting of an award of Common Stock under the Stock Plan (an "Award") but generally will be entitled to a deduction when the vesting restrictions on an Award lapse. The granting of an Award under the Stock Plan generally will not be a taxable event to an Optionee unless the Award is nontransferable and subject to substantial risk of forfeiture and the Optionee elects to be taxed on the grant date under Section 83(b) of the Code. If an Optionee files an election under Section 83(b) of the Code, the Optionee will have ordinary income on the difference between the fair market value of the shares received on the grant date and the amount paid, if any. In such an event, the Company will be entitled to a deduction for federal income tax purposes in the same amount as the ordinary income recognized by the Optionee, assuming that such income satisfies the rules regarding reasonable compensation. Upon the vesting of an Award whereby the restrictions on the Award lapse, assuming that no election was made under Section 83(b) of the Code, the Optionee will recognize ordinary income on the difference between the fair market value of the shares on the vesting date and the amount paid, if any. Upon disposition, the Optionee will receive long-term or short-term capital gain or loss to the extent of the difference between the proceeds from the disposition and the amount computed for purposes of calculating ordinary income in accordance with the preceding sentence.

#### APPROVAL

The Board of Directors has retained the right to amend and terminate the Stock Plan as it deems advisable, except that no amendment requiring stockholder approval under the Code and related regulations relating to incentive stock options will be effective without stockholder approval as required and within the times set by the rules.

Assuming the presence of a quorum, the proposal to approve the foregoing Option Plan Amendment requires the affirmative vote of the holders of shares of Common Stock and Preferred Stock constituting a majority of the outstanding voting power of the Company represented at the Annual Meeting in person or by proxy. Proxies will be voted for or against such approval in accordance with the specifications marked thereon and, if no specification is made, will be voted "FOR" such approval.

THE BOARD OF DIRECTORS RECOMMENDS A VOTE "FOR" THE  
PROPOSAL TO INCREASE THE NUMBER OF SHARES SUBJECT  
TO ISSUANCE UNDER THE STOCK PLAN.

#### ITEM 6 ON PROXY RATIFICATION OF THE APPOINTMENT OF INDEPENDENT AUDITORS

The Board of Directors of the Company has appointed the firm of Arthur Andersen LLP to serve as independent public accountants of the Company for the fiscal year ending June 30, 1998. Although stockholder ratification is not required, the Board of Directors has directed that such appointment be submitted to the stockholders of the Company for ratification at the Annual Meeting. If the stockholders do not ratify the appointment of Arthur Andersen LLP, the Board of Directors may reconsider the appointment.

Faske Lay & Co., L.L.P., an Austin, Texas-based accounting firm, served as independent public accountants of the Company with respect to the Company's financial statements for the fiscal year ended June 30, 1997. Since the Company's headquarters will be moving from Austin, Texas to Houston, Texas, the Company has chosen Arthur Andersen LLP, a national accounting firm with offices in Houston, to audit its financial statements for fiscal year 1998. The report of Faske Lay & Co., L.L.P. on the Company's consolidated financial statements for the year ended June 30, 1997 contained no adverse opinion or disclaimer of opinion and was not qualified or modified as to uncertainty, audit scope or accounting principle, except that Faske Lay & Co., L.L.P.'s report on the consolidated financial statements for the year ended June 30,

1997 included an explanatory paragraph with respect to the Company being in the development stage and its having suffered recurring losses which raise substantial doubt about its ability to continue as a going concern.

Representatives of both Arthur Andersen LLP and Fiske Lay & Co., L.L.P. will be present at the Annual Meeting. They will have an opportunity to make a statement if they desire to do so and will be available to respond to appropriate questions from stockholders.

Assuming the presence of a quorum, the affirmative vote of the holders of shares of Common Stock and Preferred Stock constituting a majority of the outstanding voting power of the Company represented at the Annual Meeting in person or by proxy is necessary for the adoption of the proposal. Proxies will be voted for or against such approval in accordance with the specifications marked thereon, and if no specification is made, will be voted "FOR" such ratification.

THE BOARD OF DIRECTORS RECOMMENDS  
A VOTE "FOR" THE PROPOSAL TO RATIFY THE APPOINTMENT OF  
ARTHUR ANDERSEN LLP AS INDEPENDENT PUBLIC ACCOUNTANTS  
OF THE COMPANY FOR THE FISCAL YEAR ENDING JUNE 30, 1998

ITEM 7 ON PROXY  
OTHER MATTERS THAT MAY COME BEFORE THE ANNUAL MEETING

The Board of Directors of the Company does not know of any other matters which properly may come before the Annual Meeting. However, if any other matter should be properly presented for consideration and voting at the Annual Meeting or any adjournment(s) thereof, it is the intention of the persons named in the accompanying proxy to vote, or otherwise act, in accordance with their judgment on such issues.

MANAGEMENT

On the Record Date, the executive officers and directors of the Company were as follows:

NAME	AGE	POSITION
LEE COOKE	53	Chairman of the Board, Chief Executive Officer and President
CLARK A GUNDERSON, M.D.(1)(2)	49	Director
SHARRI MCANALLY(1)(2)	52	Corporate Secretary, Controller and Director

(1) Member of the Audit Committee, Compensation Committee and Stock Option Committees

The following is a description of the biographies of the Company's executive officers and directors and nominees for director for the past five years.

LEE COOKE has served as Chairman of the Board and Chief Executive Officer of the Company since March 1992. Mr. Cooke served several roles in marketing, manufacturing and human resources at Texas Instruments from 1972 to 1983. He served as Chief Executive Officer of The Greater Austin Chamber of Commerce from 1983 to 1987. From 1988 to 1991 he served as Mayor of Austin, Texas. Mr. Cooke is a director of Billing Concepts Corp., an information systems provider.

CLARK A. GUNDERSON, M.D. became a director of the Company in April 1993. Dr. Gunderson is an orthopedic surgeon in Lake Charles, Louisiana, where he has practiced since 1977. He has been Clinical Associates Professor at

Louisiana State University School of Medicine, and has served as the Chief of Surgery at Lake Charles Memorial Hospital, where he is currently President of the medical staff. Dr. Gunderson received his M.D. from the Baylor College of Medicine in 1973.

SHARRI MCANALLY served the Company as Controller from November 1992 to December 1996 and became a director in November 1996. In August 1994, the Board of Directors appointed her Corporate Secretary. From 1989 to 1992, she served Mission Cable Co. as Assistant Controller. Currently, she is Assistant Controller for VTEL, Inc., a video conferencing company.

PARRIS H. HOLMES, JR. is a nominee for director under Proposal 1 of this Proxy Statement. Mr. Holmes previously served on the Company's Board of Directors from March 1992 until April 1996. Mr. Holmes has served as Chairman of the Board and Chief Executive Officer of Billing Concepts Corp. since May 1996. He served as both Chairman of the Board and Chief Executive officer of USLD Communications Corp. ("USLD") from September 1986 until August 1996 and served as Chairman of the Board of USLD until June 2, 1997. Prior to March 1993, Mr. Holmes also served as President of USLD. Mr. Holmes is also Chairman of the Board of Tanisys Technology, Inc., a developer, manufacturer and marketer of computer peripheral equipment. He is also a director of Recompute! Corporation, a nationwide direct remanufacturer of newly used and pre-owned commercial-grade Intel 486 and Pentium personal computer systems from top-tier manufacturers. Mr. Holmes also served as a director of Sharps prior to its acquisition by the Company in February 1998. Sharps is a provider of mail disposal services for certain types of medical sharps products (needles, syringes and razors). On December 18, 1996, the Securities and Exchange Commission (the "Commission") filed a civil injunctive action in the United States District Court for the District of Columbia alleging that Mr. Holmes failed to file timely 12 reports regarding certain 1991 and 1992 transactions in the stock of USLD as required by Section 16(s) of the Securities and Exchange Act of 1934, as amended (the "Exchange Act"). Section 16(a) requires officers and directors of such companies to file reports with the Commission regarding their personal transactions in the securities of their company. Mr. Holmes settled this action on December 18, 1996, without admitting or denying the allegations of the complaint, by consenting to the entry of an injunction with respect to these requirements and paying a civil penalty of \$50,000. The Commission Staff also has notified Mr. Holmes of its decision to terminate its investigation of trading in the securities of USLD and the securities of Value-Added Communications, Inc. (In the Matter of Trading in the Securities of Value-Added Communications, Inc. (HO-2765)).

DR. BURT KUNIK is a nominee for director under Proposal 1 of this Proxy Statement. Dr. Kunik founded Sharps in May 1994 and has served as sole director and Chief Executive Officer since that time. Dr. Kunik has 24 years of experience as an endodontist, including management experience of three successful start-up companies in the medical waste and insurance industries. Prior to starting Sharps, Dr. Kunik spent five years with 3CI Complete Compliance Corporation, which he co-founded. Its successor, American 3CI (Nasdaq: TCCC), currently is engaged in the business of medical waste services in the southeastern/southwestern United States. Other previous business experience includes management roles in real estate, oil and gas, cattle ranching and the travel industry. Dr. Kunik has been very active in the medical waste industry for nine years. He served as Chairman of the Medical Waste Institute in 1992 and has served on the board of the Environmental Industry Association.

#### COMMITTEES, MEETINGS AND BOARD COMPENSATION

The Board of Directors conducts its business through meetings of the Board of Directors and through its committees. In accordance with the By-laws of the Company, the Board of Directors has established an Audit Committee, a Compensation Committee and a Stock Option Committee. The Board of Directors does not currently utilize a nominating committee or committee performing similar functions. Nominations for candidates for election may be made by the Board or by any stockholder entitled to vote at a meeting of stockholders called for the election of directors. Nominations made by the Board are made at the same time at which the date is set for a meeting of stockholders called for the election of directors. Nomination made by a stockholder must be made by giving notice of such in writing to the Corporate Secretary of the Company before the latter to occur of (i) 60 days prior to the date of the meeting of stockholders called for the election of directors or (ii) 10 days after the Board first publishes the date of such meeting. Such notice shall include all information concerning each nominee as would be required to be included in a proxy statement soliciting proxies for the election of such nominee under the Securities Exchange Act of 1934, as amended. Such notice shall also include a signed consent of each nominee to hold office until the next Annual Meeting of Stockholders or until his or her successor is elected or appointed.

AUDIT COMMITTEE. In fiscal 1992, the Board created an Audit Committee. Dr. Gunderson and Sharri McAnally currently serve on this Committee. This Committee met once during fiscal 1997 and has met once through the third quarter of fiscal 1998.

COMPENSATION COMMITTEE. The Board of Directors created a Compensation Committee in fiscal 1992. The duties of this Committee include the approval of officers' salaries, and currently consists of Dr. Gunderson and Sharri McAnally. The Compensation Committee met twice during fiscal 1997 and has met once through the third quarter of fiscal 1998.

STOCK OPTION COMMITTEE. The Board of Directors created the Stock Option Committee in 1994 in connection with the Company's 1993 Stock Plan. The Stock Option Committee is comprised of the "disinterested" directors, as defined under Section 16 of the Securities Exchange Act of 1934, and currently consists of Dr. Gunderson and Sharri McAnally. The Stock Option Committee met once during fiscal 1997 and has met once through the third quarter of fiscal 1998.

BOARD OF DIRECTOR AND COMMITTEE MEETINGS. The Board of Directors met four times in the 12 months ended June 30, 1997 and have met three times during the first three quarters of fiscal 1998. During such 12-month period and 9-month period, respectively, the incumbent director of the Company attended 75% or more of the aggregate number of (a) meetings of the Board of Directors held during his tenure and (b) meetings held by Committees of the Board on which he or she served.

#### DIRECTORS' COMPENSATION

MEETING FEES. The Company reimburses its directors for travel expenses to attend Board meetings but does not provide any other cash compensation.

STOCK OPTIONS. Pursuant to the Stock Plan, each non-employee director has been granted a nonqualified stock Option to purchase 40,000 shares of Common Stock. These options vest over a three-year period beginning with the date of service as a director. At June 30, 1997, the non-employee directors of the Company held the following number and value of options granted under the Stock Plan, after giving effect to the reverse stock split under Proposal 2 of this Proxy Statement:

DIRECTOR	SECURITIES UNDERLYING OPTIONS		EXERCISE PRICE PER SHARE(1)	UNREALIZED VALUE OF OPTIONS AT JUNE 30, 1997 (\$) (2)	
	EXERCISABLE	UNEXERCISABLE		EXERCISABLE	UNEXERCISABLE
LEE COOKE	14,051	14,470	\$3.02	N/A	N/A
CLARK A. GUNDERSON	1,135	7,948	\$3.02	N/A	N/A
SHARRI MCANALLY	1,844	3,974	\$3.02	N/A	N/A

(1) Represents the exercise price after giving effect to the reverse stock split under Proposal 2 of this Proxy Statement.

(2) Reflects the aggregate market value of the underlying securities as determined by reference to the closing price of the Common Stock on the Vancouver Stock Exchange (Cdn) on June 30, 1997 (\$0.50 (Cdn) per share) minus the aggregate exercise price for each option. Market value of the underlying securities at June 30, 1997 was greater than the exercise price.

#### EXECUTIVE COMPENSATION

The following table sets forth certain information regarding compensation paid during each of the Company's last three fiscal years to the Company's Chief Executive Officer. No executive officer of the Company received salary and bonus exceeding \$100,000 in fiscal 1997. Mr. Lee Cooke became an employee of the Company during fiscal 1992 and did not receive perquisites exceeding 10% of his salary and bonus in fiscal year 1993, 1994, 1995, 1996 or 1997. As a result of

the repayment of \$23,166 in deferred salary and vacation owed Mr. Cooke due to voluntary reductions in fiscal 1995, he received \$111,500 in fiscal 1996. Mr. Cooke further agreed to a 30% reduction in compensation for fiscal 1997.

SUMMARY COMPENSATION TABLE

NAME AND PRINCIPAL POSITION	FISCAL YEAR	SALARY	BONUS
LEE COOKE, CHAIRMAN, PRESIDENT AND CHIEF EXECUTIVE OFFICER	1997	\$ 76,700	none
	1996	111,500	none
	1995	81,000	none

STOCK OPTION GRANTS IN FISCAL 1997

The following table provides information related to options granted to the named executive officers during fiscal 1997, after giving effect to the reverse stock split under Proposal 2 of this Proxy Statement. The Company has never granted stock appreciation rights.

NAME	INDIVIDUAL GRANTS			EXPIRATION DATE	POTENTIAL REALIZABLE VALUE AT ASSUMED ANNUAL RATES OF STOCK PRICE APPRECIATION FOR OPTION TERM(3)	
	NUMBER OF SECURITIES UNDERLYING OPTIONS GRANTED(1)	% OF TOTAL OPTIONS GRANTED TO EMPLOYEES IN FISCAL 1997	EXERCISE OR BASE PRICE (\$/SH)(2)		5%(\$)	10%(\$)
LEE COOKE(4)	28,521	100%	\$3.02	1/21/02	\$23,797	\$52,585

- (1) Represents the number of Options granted in fiscal 1997, after giving effect to the reverse stock split under Proposal 2 of this Proxy Statement.
- (2) Represents the exercise price after giving effect to the reverse stock split under Proposal 2 of this Proxy Statement.
- (3) Calculation based on stock option exercise price over the exercise period of the option assuming annual compounding. The columns present estimates of potential values based on certain mathematical assumptions. The actual value, if any, that an executive officer may realize is dependent upon the market price on the date of option exercise. No value is reflected for the aggregate value of Billing stock underlying Billing stock options received by such individuals pursuant to the terms of the Distribution.
- (4) In fiscal 1998, Mr. Cooke was granted Options for the purchase of 4,967 shares, after giving effect to the reverse stock split under Proposal 2 of this Proxy Statement.

AGGREGATED OPTION EXERCISES IN FISCAL 1997 AND FISCAL YEAR-END OPTION VALUES

There were no option exercises by executive officers during the 1997 fiscal year. The following table provides the number and value of options held at fiscal year end, after giving effect to the reverse stock split under Proposal 2 of this Proxy Statement. The Company does not have any outstanding stock appreciation rights.

NAME	SHARES ACQUIRED UPON OPTION EXERCISE(1)	VALUE REALIZED(\$)	NUMBER OF SECURITIES UNDERLYING UNEXERCISED OPTIONS AT FY-END(1)		VALUE OF UNEXERCISED IN-THE-MONEY OPTIONS AT FY-END(\$)(1)	
			EXERCISABLE	UNEXERCISABLE	EXERCISABLE	UNEXERCISABLE
LEE COOKE(4)	0	N/A	14,051	14,470	N/A	N/A

- (1) Market value of the underlying securities at June 30, 1997 (\$0.50 Cdn) was less than the exercise price.

## EMPLOYEE BENEFIT PLANS

### U.S. MEDICAL SYSTEMS, INC. 1993 STOCK PLAN

GENERAL. Effective November 16, 1993, the stockholders of the Company approved the Stock Plan. Under the Stock Plan, (a) employees of the Company and any subsidiary of the Company may be awarded incentive stock options ("ISOs"), as defined in Section 422A(b) of the Internal Revenue Code of 1986, as amended (the "Code"), and (b) employees, consultants and affiliates or any other person or entity, as determined by the Administrators to be in the best interests of the Company, may be granted (i) stock options which do not qualify as ISOs ("Non-qualified Options"), (ii) awards of stock in the Company ("Awards"), (iii) stock appreciation rights ("SARs") in conjunction with, or independently of, options granted thereunder, (iv) performance awards in the form of units ("Units") representing phantom shares of stock, (v) non-employee director options and (vi) opportunities to make direct purchases of stock in the Company ("Purchases"). ISOs and Non-qualified Options are collectively referred to as "Options," and together with Awards, SARs, Units, Purchases and non-employee director options are collectively referred to as "Stock Rights."

SHARES SUBJECT TO THE STOCK PLAN. The Stock Plan authorizes the issuance of up to 300,000 shares, after giving effect to the one-for-seven reverse stock split effective December 19, 1996. If the stockholders of the Company approve the one-for 5.032715 reverse stock split under Proposal 2 of this Proxy Statement, there will be 59,609 shares authorized under the Stock Plan. Item 3 of this Proxy Statement is a proposal to increase the number of shares available for the granting of Stock Rights under the Stock Plan from 59,609 shares to 1,000,000 shares (after giving effect to the reverse stock split under Item 2 of this Proxy Statement). At March 31, 1998, options to purchase all of the 300,000 shares of Common Stock (pre-split) authorized under the Stock Plan had been granted. In addition, as of March 31, 1998, the Company had granted options to purchase an additional 78,180 shares of Common Stock (pre-split), subject to stockholder approval of an increase in authorized shares under the Stock Plan as proposed under Item 3 of this Proxy Statement. If any Stock Right granted under the Stock Plan terminates, expires or is surrendered, new Stock Rights may thereafter be granted covering such shares.

ADMINISTRATION. The Stock Plan is administered by non-employee members of the Board of Directors. The Stock Plan currently is administered by Clark A. Gunderson, M.D., and Sharri McAnally. Subject to the terms of the Stock Plan, the Administrators have the authority to determine the persons to whom Stock Rights (except non-employee director options) shall be granted, the number of shares covered by each such grant, the exercise or purchase price per share, the time or times at which Stock Rights shall be granted, whether each option granted shall be an ISO or a Non-qualified Option, whether restrictions such as repurchase options are to be imposed on shares subject to Stock Rights and the nature of such restrictions, if any. The interpretation or construction by the Administrators of the Stock Plan or with respect to any Stock Rights granted thereunder shall, unless otherwise determined by the Board of Directors, be final. The option price for ISOs may not be less than 100% of the fair market value of the Common Stock on the date of grant, or 110% of the fair market value with respect to any ISO issued to a holder of 10% or more of the Company's shares. There is no price requirement for Non-qualified Stock Options. In no event may the aggregate fair market value (determined on the date of the grant of an ISO) of Common Stock for which ISOs granted to any employee under the Stock Plan are exercisable for the first time by such employee during any calendar year exceed \$100,000. The Stock Plan further directs the Administrator to set forth provisions in Option agreements regarding the exercise and expiration of Options according to stated criteria. The Administrators oversee the methods of exercise of Options, with attention being given to compliance with appropriate securities laws and regulations. The Stock Plan permits the use of already owned Common Stock as payment for the exercise price of Stock Rights.

ELIGIBILITY FOR GRANTING OF STOCK RIGHTS. ISOs may be granted under the Stock Plan only to employees of the Company. Non-qualified Options, SARs and Units may be granted to any officer, employee, consultant or affiliate of the Company, or any other person or entity, as determined by the Administrators to be in the best interests of the Company.

NON-EMPLOYEE DIRECTOR OPTIONS. Under the Stock Plan, any director who is not an officer or full-time employee of the Company or a related company is granted a five-year option to purchase 25,000 shares of Common Stock at the then fair market value upon joining the Board of Directors. The Options vest one-third a year for three years. Non-employee director Options are not subject to the discretion of the Administrators, except that when a director resigns, the Non-employee director Option may be continued as a Non-qualified Option under the Stock Plan if the director continues to be affiliated with the Company.

**AWARDS.** Restricted stock awards may be granted under the Stock Plan at the discretion of the Administrators. The grantee purchases the number of shares subject to the Award, usually for a nominal price such as the par value. The shares, however, are held in escrow and may not be sold until they are vested in accordance with the terms of the grant, such as continued employment for a specific period of time, accomplishment by the Company of certain goals, or a combination of criteria. Upon termination of the Award, all unvested shares are repurchased by the Company for the same nominal purchase price originally paid for the stock. As of March 31, 1998, the Company had not granted any Awards under the Stock Plan.

**STOCK APPRECIATION RIGHTS.** Options (except non-employee director options) granted under the Stock Plan may be granted in tandem with SARs ("tandem SARs") or independently of with an Option ("naked SARs"). SARs will become exercisable at such time or times, and on such conditions, as specified in the grant. Any tandem SAR granted with an ISO may be granted only at the date of grant of such ISO. Any tandem SAR granted with a Non-qualified Option may be granted either at or after the time such Option is granted. As of March 31, 1998, the Company had not granted any SARs under the Stock Plan.

A tandem SAR is the right of an optionee, without payment to the Company (except for applicable withholding taxes), to receive the excess of the fair market value per share on the date which such SAR is exercised over the option price per share as provided in the related underlying Option. A tandem SAR granted with an Option shall pertain to, and be exercised only in conjunction with, the related underlying Option granted under the Stock Plan and shall be exercisable and exercised only to the extent that the underlying Option is exercisable. The tandem SAR shall become either fully or partially non-exercisable and shall then be fully or partially unexercisable and fully or partially forfeited if the exercisable portion, or any part thereof, of the underlying Option is exercised, and vice versa.

A naked SAR may be granted irrespective of whether the recipient holds, is being granted or has been granted any Options under any stock plan of the Company. A naked SAR may be granted irrespective of whether the recipient holds, is being granted or has been granted any tandem SARs. A naked SAR may be made exercisable without regard to the exercisability of any Option.

**UNITS.** The Stock Plan provides that performance awards in the form of Units may be granted either independently of or in tandem with a Stock Right, except that such Units shall not be granted in tandem with ISOs. Units granted shall be based on various performance factors and have such other terms and conditions at the discretion of the Administrators. As of March 31, 1998, the Company had not granted any Units under the Stock Plan.

**TERMINATION AND AMENDMENT OF THE STOCK PLAN.** The Board of Directors may terminate or amend the Stock Plan in any respect or at any time, except that (i) no amendment requiring stockholder approval under the provisions of the Code and related regulations relating to ISOs or under Rule 16b-3 will be effective without approval of stockholders as required and within the times set by such rules, and (ii) no amendment may be made more than once every six months to the provisions of the Stock Plan dealing with, relating to, affecting or governing director Options (other than those required to comport with changes in the Code, the Employee Retirement Income Security Act or the rules thereunder).

#### **EMPLOYMENT AGREEMENTS**

Effective August 27, 1997, the Company entered into an employment agreement with Mr. Cooke. This agreement expires on August 26, 1999 and provides for a minimum annual base salary (subject to adjustment) of \$110,000. The employment agreement provides that in the event of a termination without cause, Mr. Cooke is entitled to two years of severance pay. The employment agreement expires August 27, 1999.

Under the terms of the Agreement and Plan of Merger entered into by and between the Company, Sharps and the stockholders of Sharps effective February 27, 1998, the Company assumed the obligations of the employment agreement entered into effective January 1, 1998 by Sharps with Dr. Burt Kunik. This agreement provides for a three-year term, unless terminated as provided therein, an annual salary of \$180,000 and an incentive bonus at the discretion of the Compensation Committee. In addition, the employment agreement provides for the repayment of a \$400,000 loan by Sharps to Dr. Kunik through the payment of an annual cash bonus or forgiveness of an amount equal to (a) one fifth of the total outstanding

principal and interest owed to Sharps for years one and two, payable by December 31, 1998 and 1999, and (b) three fifths of the total outstanding principal and interest owed to Sharps in year three, payable by December 31, 2000.

The employment agreement with Dr. Kunik provides that if he is terminated without "cause" (as defined in the employment agreement) or if he resigns his employment for "good reason" (as defined in the employment agreement), he will be entitled to, at his election, either (i) a lump-sum payment in the amount equal to his base salary for the unexpired term of the agreement or (ii) continuation of his base salary and benefits, including the loan repayment bonuses, through the unexpired term of the agreement, and (iii) pursuant to the Agreement Regarding Vesting of Stock Options entered into by Dr. Kunik and the Company effective January 1, 1998, any outstanding stock options held by Dr. Kunik shall become fully vested and exercisable.

Dr. Kunik's employment agreement is subject to early termination as provided therein, including termination by the Company for "cause" (as defined in the employment agreement) or termination by the employee for "good reason" (as defined in the employment agreement). The employment agreement also provides that if, at any time within 12 months of a change of control, the employee ceases to be an employee by reason of (i) termination by the employer without "cause" (as defined in the employment agreement) or (ii) voluntary termination by the employee for "good reason upon change of control" (as defined in the employment agreement), in addition to the severance stated above, he shall receive an additional payment that, when added to all other payments received in connection with a change of control, will result in the maximum amount allowed to be paid to an employee without triggering an excess parachute payment (as defined by the Internal Revenue Code), and all benefits (as defined by the employment agreement) shall continue throughout the remainder of the term of the agreement. In the event the employer is merged or acquires a company in a field outside of the current product alignment, the employer and the employee could consider the assignment of existing product lines and technology to the employee or his assignee as part of or in lieu of the above severance pay.

A change of control is deemed to have occurred if (i) more than 30% of the combined voting power of the employer's then outstanding securities is acquired, directly or indirectly, or (ii) at any time during the 24-month period after a tender offer, merger, consolidation, sale of assets or contested election, or any combination of such transactions, at least a majority of the employer's Board of Directors shall cease to consist of "continuing directors" (meaning directors of the employer who either were directors prior to such transaction or who subsequently became directors and whose election, or nomination for election by the employer's stockholders, was approved by a vote of at least two-thirds of the directors then still in office who were directors prior to such transaction), or (iii) the stockholders of the employer approve a merger or consolidation of the employer with any other corporation, other than a merger or consolidation that would result in the voting securities of the employer outstanding immediately prior thereto continuing to represent (either by remaining outstanding or by being converted into voting securities of the surviving entity) at least 60% of the total voting power represented by the voting securities of the employer or such surviving entity outstanding immediately after such merger or consolidation, or (iv) the stockholders of the employer approve a plan of complete liquidation of the employer or an agreement of sale or disposition by the employer of all or substantially all of the employer's assets.

#### COMPENSATION COMMITTEE INTERLOCKS AND INSIDER PARTICIPATION

None.

#### CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

Immediately prior to the closing of the Agreement and Plan of Reorganization pursuant to which all of the capital stock of Sharps was acquired by the Company, Dr. Burt Kunik, John W. Dalton, and Parris H. Holmes, Jr., directors of Sharps, owned 0, 20,900 and 294,153 shares, respectively, of Common Stock of the Company. In addition, Mr. Holmes held options to acquire 75,000 additional shares of Common Stock of the Company, and Mr. Dalton held stock purchase warrants to acquire 10,450 additional shares of Common Stock of the Company. Lee Cooke, Chairman of the Board, President and Chief Executive Officer of the Company, owned 142,163 shares of Common Stock of the Company with options and stock purchase warrants to acquire 168,539 and 25,500 additional shares of Common Stock of the Company, respectively. Subsequent to the closing of the Agreement and Plan of Reorganization, Messrs. Kunik, Dalton, Holmes and Cooke owned 428,571.43, 178,571.43, 119,285.71712 and 7,142.857 shares of Preferred Stock of the Company, respectively. Each share of Preferred Stock is entitled to 35.190319 votes per share. Therefore, the aforementioned individuals can collectively vote

68.9% of the issued and outstanding capital stock of the Company. Immediately upon the Company effecting the one-for-5.032715 reverse stock split of its Common Stock, each share of Preferred Stock shall be converted into seven (7) shares of Common Stock of the Company. Therefore, subsequent to the approval of the reverse stock split, the aforementioned individuals will own the following number of shares of Common Stock of the Company, respectively: 3,000,000, 1,254,152, 893,448 and 78,247. Mr. Dalton will resign as a member of the Board of Directors of Sharps, and Messrs. Kunik, Holmes and Cooke are the Company's nominees for election as directors of the Company at this Annual Meeting. It is anticipated that Mr. Cooke will step down as Chairman, President and Chief Executive officer of the Company and that Dr. Kunik shall assume those responsibilities.

Effective August 27, 1997, the Company entered into an employment agreement with Mr. Cooke. This agreement provides for a minimum annual base salary (subject to adjustment) of \$110,000. The employment agreement provides that in the event of a termination without cause, Mr. Cooke is entitled to two years of severance pay. The employment agreement expires August 27, 1999. The Company will negotiate with Mr. Cooke as to his severance package.

Effective January 1, 1998, Sharps entered into an employment agreement with Dr. Kunik. This employment agreement was assumed by the Company under the terms of the Agreement and Plan of Reorganization. This agreement provides for a three-year term, unless terminated as provided therein, an annual salary of \$180,000 and an incentive bonus at the discretion of the Compensation Committee. In addition, the employment agreement provides for the repayment of a \$400,000 loan by Sharps to Dr. Kunik through the payment of an annual cash bonus or forgiveness of an amount equal to (a) one fifth of the total outstanding principal and interest owed to Sharps for years one and two, payable by December 31, 1998 and 1999, and (b) three fifths of the total outstanding principal and interest owed to Sharps in year three, payable by December 31, 2000. For a complete description of the terms of Dr. Kunik's employment agreement, including severance provisions, see "Executive Compensation--Employment Agreements."

#### SECTION 16(a) REPORTING

Paragraph 16(a) of the Securities Exchange Act of 1934, as amended, requires the Company's executive officers and directors, and persons who beneficially own more than 10% of the Company's equity securities, to file reports of security ownership and changes in such ownership with the Securities and Exchange Commission (the "SEC"). Officers, directors and greater than 10% beneficial owners also are required by SEC regulations to furnish the Company with copies of all Section 16(a) forms they file.

To the Company's knowledge, based solely on review of the copies of such reports furnished to the Company, during the fiscal year ended June 30, 1997, all Section 16(a) filing requirements applicable to its officers, directors and greater than 10% beneficial owners were complied with, except that Clark A. Gunderson, M.D., filed a late report covering the granting of a stock option in January 1997 and issuance of a Warrant in December 1996.

STOCKHOLDERS' PROPOSALS FOR 1998 ANNUAL MEETING

Proposals of stockholders intending to be present at the 1998 Annual Meeting of Stockholders should be submitted by certified mail, return receipt requested, and must be received by the Company at its principal executive offices in Austin, Texas on or before July 24, 1998, to be eligible for inclusion in the Company's proxy statement and form of proxy relating to that meeting.

By Order of the Board of Directors

Sharri McAnally  
CORPORATE SECRETARY

Austin, Texas  
May \_\_, 1998

-----

IT IS IMPORTANT THAT PROXIES BE RETURNED PROMPTLY. STOCKHOLDERS WHO DO NOT EXPECT TO ATTEND THE SPECIAL MEETING AND WISH THEIR STOCK TO BE VOTED ARE URGED TO DATE, SIGN AND RETURN THE ACCOMPANYING PROXY OR PROXIES IN THE SELF-ADDRESSED ENVELOPE.

SHARPS COMPLIANCE, INC.

FINANCIAL STATEMENTS  
AS OF DECEMBER 31, 1997  
TOGETHER WITH AUDITORS' REPORT

REPORT OF INDEPENDENT PUBLIC ACCOUNTANTS

To Sharps Compliance, Inc.:

We have audited the accompanying balance sheet of Sharps Compliance, Inc., a Texas corporation, as of December 31, 1997, and the related statements of operations, stockholders' deficit and cash flows for the years ended December 31, 1996 and 1997. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Sharps Compliance, Inc., as of December 31, 1997, and the results of its operations and its cash flows for the years ended December 31, 1996 and 1997, in conformity with generally accepted accounting principles.

/s/ ARTHUR ANDERSEN LLP

Houston, Texas  
April 2, 1998

## SHARPS COMPLIANCE, INC.

BALANCE SHEET--DECEMBER 31, 1997

## ASSETS

CURRENT ASSETS:	
Cash	\$ 67,114
Accounts receivable	111,682
Inventory	40,316
Other current assets	2,893
	-----
Total current assets	222,005
PROPERTY AND EQUIPMENT, net	38,790
OTHER ASSETS:	
Note receivable from stockholder	300,000
Deferred issuance costs	158,600
	-----
Total assets	\$ 719,395
	-----
	-----

## LIABILITIES AND STOCKHOLDERS' DEFICIT

CURRENT LIABILITIES:	
Accounts payable	\$ 69,116
Accrued disposal costs	441,728
Current maturities of long-term debt	4,997
Note payable to stockholder	400,000
	-----
Total current liabilities	915,841
LONG-TERM DEBT, net of current maturities	23,047
	-----
Total liabilities	938,888
COMMITMENTS AND CONTINGENCIES	
STOCKHOLDERS' DEFICIT:	
Common stock, \$.01 par value per share; 10,000,000 shares authorized; 5,000,000 shares issued and outstanding	50,000
Additional paid-in capital	98,900
Accumulated deficit	(368,393)
	-----
Total stockholders' deficit	(219,493)
	-----
Total liabilities and stockholders' deficit	\$ 719,395
	-----
	-----

The accompanying notes are an integral part of these financial statements.

## SHARPS COMPLIANCE, INC.

## STATEMENTS OF OPERATIONS

	For the Year Ended December 31	
	1996	1997
REVENUES:		
Sales, net	\$591,353	\$ 830,211
Consulting services and other	59,093	4,225
Total revenues	650,446	834,436
COSTS AND EXPENSES:		
Cost of revenues	340,370	625,238
Selling, general and administrative	340,692	492,126
Depreciation and amortization	8,515	7,751
Operating loss	(39,131)	(290,679)
INTEREST EXPENSE	(2,516)	(7,570)
INTEREST INCOME	-	2,967
Net loss	\$(41,647)	\$(295,282)
BASIC AND DILUTED NET LOSS PER SHARE	\$ (.01)	\$ (.08)
SHARES USED IN COMPUTING BASIC AND DILUTED NET LOSS PER SHARE	3,000,000	3,494,520

The accompanying notes are an integral part of these financial statements.

SHARPS COMPLIANCE, INC.

STATEMENTS OF STOCKHOLDERS' DEFICIT

	Common Stock		Additional Paid-In Capital	Accumulated Deficit	Total Stockholders' Deficit
	Shares	Amount			
BALANCE, December 31, 1995	3,000,000	\$ 1,000	\$ -	\$ (31,464)	\$ (30,464)
Contribution of fixed assets	-	2,900	-	-	2,900
Net loss	-	-	-	(41,647)	(41,647)
BALANCE, December 31, 1996	3,000,000	3,900	-	(73,111)	(69,211)
Issuance of common stock for consulting services	2,000,000	20,000	125,000	-	145,000
Stock split	-	26,100	(26,100)	-	-
Net loss	-	-	-	(295,282)	(295,282)
BALANCE, December 31, 1997	5,000,000	\$ 50,000	\$ 98,900	\$ (368,393)	\$ (219,493)

The accompanying notes are an integral part of these financial statements.

## SHARPS COMPLIANCE, INC.

## STATEMENTS OF CASH FLOWS

	For the Year Ended December 31	
	1996	1997
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net loss	\$ (41,647)	\$(295,282)
Adjustments to reconcile net loss to net cash provided by (used in) operating activities-		
Depreciation and amortization	8,515	7,751
Changes in operating assets and liabilities-		
Increase in accounts receivable	(83,561)	(13,310)
Increase in inventory	(11,425)	(21,190)
Decrease in other current assets	-	1,471
Increase in accounts payable	175	31,829
Increase in accrued disposal costs	151,679	252,726
	-----	-----
Net cash provided by (used in) operating activities	23,736	(36,005)
	-----	-----
CASH FLOWS FROM INVESTING ACTIVITIES:		
Note receivable from stockholder	-	(300,000)
Purchase of property and equipment	(9,496)	(4,739)
	-----	-----
Net cash used in investing activities	(9,496)	(304,739)
	-----	-----
CASH FLOWS FROM FINANCING ACTIVITIES:		
Proceeds from notes payable to stockholders	-	430,000
Payments on notes payable	(5,056)	(34,703)
	-----	-----
Net cash provided by (used in) financing activities	(5,056)	395,297
	-----	-----
NET INCREASE IN CASH	9,184	54,553
CASH, beginning of year	3,377	12,561
	-----	-----
CASH, end of year	\$ 12,561	\$ 67,114
	-----	-----
SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION:		
Cash paid during the year for interest	\$ 2,499	\$ 3,706
Contribution of fixed assets by stockholder	2,900	-
NONCASH FINANCING AND INVESTING ACTIVITY:		
Deferred issuance costs	-	158,600
Trade-in of automobile and reduction of note payable	-	17,409

The accompanying notes are an integral part of these financial statements.

SHARPS COMPLIANCE, INC.

NOTES TO FINANCIAL STATEMENTS

1. ORGANIZATION AND BACKGROUND:

Sharps Compliance, Inc. (Sharps), was incorporated on May 20, 1994, as a provider of mail disposal products and services for certain medical sharps (i.e., needles, syringes and razors) products. Sharps' service is primarily provided to small waste generators to facilitate their compliance with state and federal regulations by tracking, incinerating and documenting the waste disposal at a facility in Carthage, Texas (see Note 8). In 1996 and 1997, Sharps also provided consulting services to other entities related to medical sharps products.

Although Sharps has experienced growth in revenues over the past few years, there is an inherent concentration of credit risk associated with accounts receivable arising from sales to its major customers. During 1996, one customer represented approximately 50 percent of sales and, during 1997, three customers represented approximately 74 percent of sales. At December 31, 1996, two customers comprised approximately 85 percent (or \$83,500) of the total accounts receivable balance, and at December 31, 1997, three customers comprised approximately 80 percent (or \$89,741) of the total accounts receivable balance. As Sharps has historically funded its operations with cash flows from operations, Sharps may be impacted by its dependence on a limited number of customers. Management believes the risk is mitigated by the long-standing business relationships with and reputation of Sharps' major customers.

Sharps has sole-sourced each of its manufacturing, assembly, transportation and disposal functions. Sharps may be impacted by its dependence on the suppliers of these functions. The risk is mitigated by the long-standing business relationships with and reputation of Sharps' suppliers. Although there are no assurances with regard to the future business associations, after expirations of certain agreements between Sharps and its suppliers, management believes that alternative sources would be available at similar costs.

Sharps has a working capital deficit at December 31, 1997, has received limited revenues to date and has incurred cumulative losses since its inception. The future success of Sharps is dependent upon many factors, including environmental regulation, continuity of its license agreements, successful completion of its product development activities, the identification and penetration of markets for its products and services, and the obtaining of the funds necessary to complete these activities (see Note 9).

2. SUMMARY OF SIGNIFICANT  
ACCOUNTING POLICIES:

USE OF ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent liabilities at the date of the financial statements and the reported amounts of revenue and expense during the reporting period. Actual results could differ from those estimates.

Specifically, Sharps has estimated the costs and related liabilities for postage and incineration associated with the mail-back of full sharps containers for disposal. These estimates are based on Sharps' experience to date and are reflected in accrued disposal costs on the accompanying balance sheet. Future results may differ from these estimates.

#### INVENTORY

Inventory primarily represents containers and assembly supplies and is stated at the lower of cost or market using the specific-identification method.

#### PROPERTY AND EQUIPMENT

Property and equipment is stated at cost less accumulated depreciation. Depreciation is computed using the straight-line method based on the estimated useful lives of the assets. Additions, improvements and renewals significantly adding to the asset value or extending the life of the asset are capitalized. Ordinary maintenance and repairs, which do not extend the physical or economic life of the property or equipment, are charged to expense as incurred.

#### REVENUE RECOGNITION

Product sales are recognized as revenue when the finished product is shipped to customers. Sales are presented net of refunds to customers for returned merchandise. Sharps also recognizes costs, including estimated disposal costs for incineration and postage, at the time the product is shipped. Consulting revenue is recognized as the related services are performed.

#### INCOME TAXES

Through December 31, 1997, Sharps' stockholders elected to have Sharps taxed as an S Corporation for federal and state tax purposes, whereby the stockholders are liable for the entity's taxable income on their individual federal and state income tax returns. Accordingly, the historical financial statements do not include provisions for income taxes.

On February 18, 1998, Sharps changed its federal tax status from an S Corporation to a C Corporation and, accordingly, will be subject to federal and certain state income taxes. (See Note 6)

#### NET LOSS PER SHARE

Earnings per share data for all periods presented has been computed pursuant to Statement of Financial Accounting Standards (SFAS) No. 128, "Earnings Per Share," that requires a presentation of basic earnings per share (basic EPS) and diluted earnings per share (diluted EPS). Basic EPS excludes dilution and is determined by dividing income or loss available to common stockholders by the weighted average number of common shares outstanding during the period. Diluted EPS reflects the potential dilution that could occur if securities and other contracts to issue common stock were exercised or converted into common stock. There are no differences in basic EPS and diluted EPS for all periods presented.

#### FAIR VALUE OF FINANCIAL INSTRUMENTS

Sharps considers the fair value of all financial instruments not to be materially different from their carrying values at year-end based on management's estimate of Sharps' ability to borrow funds under terms and conditions similar to those of Sharps' existing debt.

#### 3. NOTE RECEIVABLE FROM STOCKHOLDER

In November 1997, Sharps entered into a note receivable with a stockholder and officer of Sharps. The note receivable allows the officer to borrow up to \$400,000 from Sharps. The note accrues interest at 8% per annum and payments are due over five annual installments equal to one-fifth of the outstanding balance of principal and accrued

interest. All unpaid principal and accrued interest is due in November, 2002. In November 1997, the stockholder borrowed \$300,000 from Sharps. Subsequent to December 31, 1997, the stockholder borrowed the remaining \$100,000 available under this note. Pursuant to the officer's employment agreement entered into in January 1998, an annual cash bonus will be paid to that officer equal to one-fifth of the outstanding balance of principal and interest due in 1998 and 1999, with the annual cash bonus to be paid to the officer in 2000 to be equal to the remaining principal and accrued interest due under this note agreement.

4. PROPERTY AND EQUIPMENT:

Property and equipment at December 31, 1997, consists of the following at the date shown:

	Useful Life	
	-----	
Furniture and fixtures	5 years	\$ 13,767
Computers and software	3 years	4,784
Automobiles	5 years	30,758
		-----
		49,309
Less- Accumulated depreciation		(10,519)
		-----
		\$ 38,790
		-----
		-----

5. DEBT:

In July 1995, Sharps entered into a promissory note agreement with an automobile finance company to finance the purchase of a vehicle. In October 1997, the vehicle was traded in for another vehicle and Sharps entered into a new promissory note agreement with another automobile finance company, which bears interest at 7.75 percent. The note matures in October 2002 and is due in monthly installments of \$581. The acquired automobile secures the new note. The balance outstanding on the note at December 31, 1997, was \$28,044 and is due as follows:

Year ending December 31-	
1998	\$ 4,997
1999	5,377
2000	5,809
2001	6,276
2002	5,585
	-----
	\$ 28,044
	-----
	-----

In September 1997, Sharps entered into an unsecured promissory note agreement for \$30,000 with a stockholder. The principal and related accrued interest were paid in December 1997.

On November 14, 1997, Sharps issued an unsecured promissory note to a stockholder in the amount of \$400,000. The note accrues interest at 8 percent annually and is payable in equal monthly principal and interest payments beginning on April 15, 1998, with maturity of all amounts due on September 15, 1998. In connection with the stock offering in February 1998 and Sharps subsequently retired the note by paying the stockholder approximately \$409,000 for principal and accrued interest (see Note 9).

6. CHANGE IN S CORPORATION STATUS AND PRO FORMA INCOME TAXES:

Prior to February 18, 1998, Sharps maintained the status of S Corporation for federal and certain state income tax purposes. As an S Corporation, Sharps is generally not responsible for income taxes.

On February 18, 1998, Sharps terminated its S Corporation election. Accordingly, Sharps will be subject to federal and state income taxes from that date forward.

Effective with the termination of Sharps' S Corporation status, Sharps will provide for deferred income taxes for cumulative temporary differences between the tax basis and financial reporting basis of its assets and liabilities at the date of termination.

Significant components of Sharps' pro forma deferred tax assets and liabilities at December 31, 1997, are as follows:

Deferred tax assets-	
Accrued disposal costs	\$ 117,083
Deferred tax valuation allowance	(117,083)
	-----
Net deferred tax assets	\$ -
	-----
	-----

A reconciliation of taxes based on the federal statutory rate of 34 percent and the unaudited pro forma provision for income taxes for the year ended December 31, 1997, is summarized as follows (in thousands):

Income tax benefit at the federal statutory rate	\$(100,396)
Increase in deferred tax valuation allowance	117,083
	-----
Unaudited pro forma provision for income taxes	\$ 16,687
	-----
	-----

7. COMMON STOCK:

In May 1994, the founding stockholder of Sharps made a capital contribution of \$1,000. In return for this cash contribution, the stockholder received 3,000,000 shares of common stock with a \$.01 par value. In addition to the cash contribution discussed above, certain fixed assets were contributed by the stockholder to Sharps.

In October 1997, Sharps issued a total of 2,000,000 shares of common stock to two consultants for services provided. Management valued the shares at \$.006 per share, which is management's estimate of the fair market value of the services provided.

On December 12, 1997, Sharps' stockholders increased the number of authorized shares of common stock of Sharps from 1,000,000 shares to 10,000,000 shares and effected a 300-for-1 stock split of Sharps' common stock outstanding on that date. All common stock and per share information included in the accompanying financial statements has been adjusted to give retroactive effect to the split.

8. COMMITMENTS AND CONTINGENCIES:

INSURANCE

Sharps is subject to numerous risks and uncertainties because of the nature and status of its operations. Sharps maintains insurance coverage for events and in amounts that it deems appropriate. Management

believes that uninsured losses, if any, will not be materially adverse to Sharps' financial position or results of operations.

SALES AND DISTRIBUTION AGREEMENT

On June 1, 1995, Sharps entered into an exclusive sales and distribution agreement with American 3CI Complete Compliance Corporation (American 3CI) that expires in 2001. The agreement grants Sharps the exclusive right to sell and distribute American 3CI's mail sharps disposal system (MSDS), including disposal services to one or more incinerators under contract with American 3CI, to all wholesale and retail organizations which have a need for such a system. Pursuant to the agreement, Sharps has agreed to pay a per pound fee up to a maximum of \$6.00 for every MSDS that is destroyed at an American 3CI incinerator. Obligations related to MSDS units sold but not yet incinerated are estimated and included in accrued disposal costs in the accompanying balance sheet, although amounts in excess of minimum payments are not due until incineration has occurred. Expenses related to this agreement during 1996 and 1997 were \$11,797 and \$41,018, respectively.

Sharps has guaranteed annual minimum payments to American 3CI as follows:

Year ending December 31-	
1998	\$25,000
1999	25,000
2000	25,000
2001	12,500

Sharps has the option to renew the agreement after 2002 for an additional five-year period at a rate not in excess of 20 percent more than the current disposal rate and the minimum annual payments.

DISTRIBUTOR AGREEMENT

On August 1, 1996, Sharps entered into an agreement with Ecolab, Inc. (Ecolab), for Ecolab to be Sharps' exclusive U.S. distributor of the MSDS in commercial and industrial markets. The price of the system remained constant for the first six months of the agreement. Thereafter, the price was and will be reviewed quarterly and adjusted upon the mutual agreement of the parties. The term of the agreement is for one year with an automatic renewal for one-year periods unless either party provides notice of termination to the other within 120 days prior to expiration of the then current term.

MANUFACTURING AGREEMENT

On May 12, 1997, Sharps entered into an agreement with Winfield Medical (Winfield) for Winfield to be Sharps' exclusive manufacturer of a certain line of sharps containers for one specific distributor. The prices of the containers are fixed based upon the number purchased, and Winfield may increase prices, no more than once per year, upon notice to Sharps. The term of the agreement is one year, with an option to extend the term for up to an additional four years if certain purchase requirements have been met. The agreement calls for minimum purchase requirements to be set at a date subsequent to the agreement date. As of December 31, 1997, these requirements had not been determined and minimal purchases under this agreement had occurred.

LICENSING AND PURCHASE AGREEMENTS

On May 12, 1997, Sharps entered into a license and purchase agreement with Cardico, Inc. (Cardico), for certain molds used in the manufacture of sharps containers. The term of the license agreement is for three years, with the option to extend the term for an additional five years if certain milestones have been achieved. The agreement calls for royalties to be paid to Cardico of \$.10 per container sold, up to \$150,000 in royalty payments, for the exclusive right to use the molds. Additionally, the agreement specifies that Sharps has an option to purchase the molds under the following conditions:  
(a) within two years of the license and

purchase agreement, Sharps pays Cardico royalties of \$150,000 or a purchase fee equal to \$150,000 less all royalties paid, (b) anytime after the second year, but no later than three years from the effective date of the license agreement, Sharps pays royalties of \$150,000 or a purchase fee equal to \$150,000 less all royalties paid and pays an additional \$50,000 within 90 days from the election to purchase the molds or grants Cardico a five-year royalty of \$.02 per sharps container sold or (c) anytime after the expiration of eight years, if all royalties have been paid. At December 31, 1997, no sharps containers relating to the Cardico agreement had been sold.

On August 13, 1997, Sharps entered into a letter of intent with Novo Nordisk Pharmaceutical, Inc. (Novo), for the exclusive right to develop and use molds, patents, if any, and technical know-how attributable to the manufacturing of plastic sharps containers for use by Novo. The term of the agreement is for five years with automatic renewal periods of one year, unless either party provides notice of termination to the other within 60 days prior to the expiration of the current term. Associated with this agreement, Sharps agreed to pay Novo a per unit royalty to be mutually agreed upon by the companies. At December 31, 1997, no sharps containers relating to this agreement had been sold.

SALES REPRESENTATION AGREEMENTS

On February 21, 1995, Sharps entered into a sales representation agreement with a sales agency for promotion of the MSDS exclusively in the veterinary market. The initial term of the agreement was for a two-year period with automatic two-year renewal periods, unless either party notified the other 90 days prior to expiration of the current period of its intent to terminate. The agreement further specifies a 15 percent commission on net sales as defined in the agreement. Commission expense related to this agreement was \$2,589 and \$3,679 for the years ended December 31, 1996 and 1997, respectively.

On April 1, 1995, Sharps entered into a sales representation agreement with an independent sales agent for promotion of the MSDS. The initial term of the agreement was for a two-year period with an automatic three-year renewal unless either party notified the other in writing, 90 days prior to expiration, of its intent to terminate at the end of such period. As defined in the agreement, a 10 percent commission is to be paid to the sales representative based on net sales. Commission expense related to this agreement was \$4,286 and \$12,714 for the years ended December 31, 1996 and 1997, respectively.

OPERATING LEASES

Sharps leases office space and equipment under operating lease agreements, which expire at various dates over the next four years. Rent expense for the years ended December 31, 1996 and 1997 was approximately \$11,700 and \$18,100, respectively. Future minimum lease payments under noncancelable operating leases are as follows:

Year ending December 31-	
1998	\$ 15,156
1999	4,382
2000	3,945
2001	1,170
	-----
Total minimum lease payments	\$ 24,653
	-----
	-----

9. SUBSEQUENT EVENTS:

In February 1998, Sharps completed a private placement of 2,000,000 shares of common stock (the Offering). In return, Sharps received approximately \$4,000,000 in proceeds, net of issuance costs of approximately \$171,000. The proceeds from this Offering will be used to retire Sharps' indebtedness to a certain stockholder, support Sharps' sales and marketing program and for other working capital purposes.

In connection with the stock offering discussed above, in February 1998, Sharps retired the note payable to a stockholder in the amount of \$400,000 plus accrued interest of approximately \$9,000.

The following unaudited pro forma information assumes that Sharps received the net proceeds from the Offering and retired the note payable to a stockholder at December 31, 1997.

Current assets	\$ 3,647,005
	-----
Total assets	\$ 4,144,395
	-----
Note payable to stockholder	\$ -
	-----
Common stock	\$ 70,000
Additional paid-in capital	3,907,900
Accumulated deficit	(368,393)
	-----
Total stockholders' equity	\$ 3,609,507
	-----

On February 27, 1998, Sharps and all the stockholders of Sharps entered into an agreement and plan of reorganization (the Agreement) with U.S. Medical Systems, Inc. (USMS). Under the terms of the Agreement, USMS acquired all of the issued and outstanding common stock of Sharps in consideration for the issuance of 1,000,000 shares of convertible preferred stock of USMS. Each share of convertible preferred stock is entitled to 35.190319 common stock votes of USMS. Upon the approval of a 1-for-5.032715 reverse stock split of USMS common stock by the stockholders of USMS, each share of convertible preferred stock will be converted into seven shares of USMS common stock, at which time the former common stockholders of Sharps will own approximately 91 percent of the issued and outstanding common stock of USMS.

PRO FORMA UNAUDITED FINANCIAL STATEMENTS  
AS OF DECEMBER 31, 1997  
TOGETHER WITH AUDITORS' REPORT

## PRO FORMA FINANCIAL INFORMATION

The following pro forma unaudited statements assume (i) the effects of the Agreement and Plan of Reorganization (the Reorganization) between U.S. Medical Systems, Inc. (the Company), and Sharps Compliance, Inc. (Sharps), (ii) the effect of the proposal to amend the Company's Certificate of Incorporation to effect a 1-for-5.032715 reverse stock split of the Company's common stock and (iii) the effect of a private placement of 2,000,000 shares of Sharps common stock (the Offering), resulting in an estimated net proceeds of \$3,964,000, which was used to retire indebtedness of Sharps to a stockholder in the amount of \$400,000 plus accrued interest, support the sales and marketing program of Sharps and for other working capital purposes. The pro forma unaudited balance sheet assumes that the above-described transactions occurred on December 31, 1997, and the pro forma unaudited statements of income for the year ended December 31, 1997, assumes that the above-described transactions occurred on January 1, 1997.

The pro forma unaudited income statements for the 12-month period ended December 31, 1997, reflect the audited income statement of Sharps for the year ended December 31, 1997, and the unaudited income statement of the Company for the 12-month period ended December 31, 1997, on a historical basis.

The pro forma financial information is a presentation of historical results with accounting and other adjustments. The pro forma financial information does not reflect the effects of any of the anticipated changes to be made as a result of the Reorganization in the Company's operations from the historical operations.

THE PRO FORMA STATEMENTS ARE PROVIDED FOR INFORMATIONAL PURPOSES ONLY AND SHOULD NOT BE CONSTRUED TO BE INDICATIVE OF THE COMPANY'S FINANCIAL POSITION OR RESULTS OF OPERATIONS HAD THE TRANSACTIONS BEEN CONSUMMATED ON THE DATES ASSUMED AND DO NOT PROJECT THE COMPANY'S RESULTS OF OPERATIONS FOR ANY FUTURE PERIOD.

The following pro forma unaudited statements and accompanying notes should be read in conjunction with the financial statements and the financial information pertaining to the Company and Sharps included elsewhere in this Proxy Statement.

PRO FORMA UNAUDITED BALANCE SHEET

AS OF DECEMBER 31, 1997

	U.S. Medical Systems, Inc. ----- (Unaudited)	Sharps Compliance, Inc. -----	Combined -----	Offering Pro Forma Adjustments(1) -----
<b>ASSETS</b>				
<b>CURRENT ASSETS:</b>				
Cash	\$ 206,000	\$ 67,000	\$ 273,000	\$ 3,425,000(A)
Accounts receivable	31,000	112,000	143,000	-
Inventory	22,000	40,000	62,000	-
Other current assets	87,000	3,000	90,000	-
	-----	-----	-----	-----
Total current assets	346,000	222,000	568,000	3,425,000
PROPERTY AND EQUIPMENT, net	11,000	39,000	50,000	-
	-	458,000	458,000	-
	-----	-----	-----	-----
Total assets	\$ 357,000	\$ 719,000	\$ 1,076,000	\$ 3,425,000
	-----	-----	-----	-----
 <b>LIABILITIES AND STOCKHOLDERS' DEFICIT</b>				
<b>CURRENT LIABILITIES:</b>				
Accounts payable	\$ 38,000	\$ 69,000	\$ 107,000	\$ (4,000)(B)
Accrued liabilities and disposal cost	14,000	442,000	456,000	-
Current maturities of long-term debt	50,000	5,000	55,000	-
Note payable to stockholder	-	400,000	400,000	(400,000)(B)
	-----	-----	-----	-----
Total current liabilities	102,000	916,000	1,018,000	(404,000)
LONG-TERM DEBT, net of current maturities	-	23,000	23,000	-
	-----	-----	-----	-----
Total liabilities	102,000	939,000	1,041,000	(404,000)
	-----	-----	-----	-----
<b>STOCKHOLDERS' EQUITY (DEFICIT):</b>				
Common stock	29,000	50,000	79,000	20,000(C)
Additional paid-in capital	7,039,000	99,000	7,138,000	3,809,000(C)
Accumulated deficit	(6,813,000)	(369,000)	(7,182,000)	-
	-----	-----	-----	-----
Total stockholders' equity (deficit)	255,000	(220,000)	(35,000)	3,829,000
	-----	-----	-----	-----
Total liabilities and stockholders' deficit	\$ 357,000	\$ 719,000	\$ 1,076,000	\$ 3,425,000
	-----	-----	-----	-----
	Subtotal	Reorganization	Total	
	Pro Forma	Pro Forma	Pro Forma	
	-----	Adjustments(2) -----	-----	
 <b>ASSETS</b>				
<b>CURRENT ASSETS:</b>				
Cash	\$ 3,698,000	\$ -	\$ 3,698,000	
Accounts receivable	143,000	-	143,000	
Inventory	62,000	-	62,000	
Other current assets	90,000	-	90,000	
	-----	-----	-----	
Total current assets	3,993,000	-	3,993,000	
PROPERTY AND EQUIPMENT, net	50,000	-	50,000	
<b>OTHER ASSETS:</b>				
Notes receivable from stockholder	458,000	-	458,000	
	-----	-----	-----	
Total assets	\$ 4,501,000	\$ -	\$ 4,501,000	
	-----	-----	-----	
 <b>LIABILITIES AND STOCKHOLDERS' DEFICIT</b>				
<b>CURRENT LIABILITIES:</b>				
Accounts payable	\$ 103,000	\$ -	\$ 103,000	
Accrued liabilities and disposal cost	456,000	-	456,000	
Current maturities of long-term debt	55,000	-	55,000	
Note payable to stockholder	-	-	-	
	-----	-----	-----	
Total current liabilities	614,000	-	614,000	
LONG-TERM DEBT, net of current maturities	23,000	-	23,000	
	-----	-----	-----	
Total liabilities	637,000	-	637,000	
	-----	-----	-----	

## STOCKHOLDERS' EQUITY (DEFICIT):

Common stock	99,000	(23,000)	76,000
Additional paid-in capital	10,947,000	(6,790,000)	4,157,000
Accumulated deficit	(7,182,000)	6,813,000	(369,000)
	-----	-----	-----
Total stockholders' equity (deficit)	3,864,000	-	3,864,000
	-----	-----	-----
Total liabilities and stockholders' deficit	\$ 4,501,000	\$ -	\$ 4,501,000
	-----	-----	-----

See the accompanying notes to pro forma unaudited financial statements.

PRO FORMA UNAUDITED STATEMENT OF OPERATIONS  
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 1997

	U.S. Medical Systems, Inc. ----- (Unaudited)	Sharps Compliance, Inc. -----	Combined -----	Offering Pro Forma Adjustments(1) -----	Pro Forma -----
<b>REVENUES:</b>					
Sales, net	\$ 500,000	\$ 830,000	\$ 1,330,000	\$ -	\$ 1,330,000
Consulting services	-	4,000	4,000	-	4,000
	-----	-----	-----	-----	-----
Total revenues	500,000	834,000	1,334,000	-	1,334,000
<b>COSTS AND EXPENSES:</b>					
Cost of revenues	202,000	625,000	827,000	-	827,000
Selling, general and administrative expenses	282,000	492,000	774,000	-	774,000
Depreciation and amortization	95,000	8,000	103,000	-	103,000
	-----	-----	-----	-----	-----
Operating loss	(79,000)	(291,000)	(370,000)	-	(370,000)
<b>INTEREST AND OTHER INCOME (EXPENSE), net</b>					
	3,000	(4,000)	(1,000)	4,000(D)	3,000
	-----	-----	-----	-----	-----
Net loss	\$ (76,000)	\$ (295,000)	\$ (377,000)	\$ 4,000	\$ (367,000)
	-----	-----	-----	-----	-----
<b>PROFORMA NET LOSS PER SHARE</b>					
	\$ (.13)	\$ (.04)			\$ (.05)
	-----	-----			-----
<b>PROFORMA WEIGHTED AVERAGE NUMBER OF SHARES OUTSTANDING</b>					
	571,023(E)	7,000,000(F)			7,571,023(E)(F)
	-----	-----			-----
	-----	-----			-----

See the accompanying notes to pro forma unaudited financial statements.

NOTES TO PRO FORMA UNAUDITED FINANCIAL STATEMENTS

The following notes identify the pro forma adjustments made to the historical amounts in the pro forma unaudited financial statements.

1. Pro forma adjustments related to the issuance of 2,000,000 shares of Sharps common stock for \$3,964,000 in net proceeds, and the use of proceeds to retire Sharps indebtedness to a Sharps stockholder in the amount of \$400,000 plus interest payable of approximately \$4,000, to support the sales and marketing program of Sharps and for other working capital purposes.
  - A. Represents the remaining net proceeds of the Offering assumed to be used for working capital purposes.
  - B. Represents the retirement of the note payable to a Sharps stockholder with the net proceeds of the Offering.
  - C. Represents the net proceeds of the Offering.
  - D. Represents the reduction interest expense related to the \$400,000 stockholder note payable of Sharps assumed to be retired by the net proceeds of the Offering.
2. Pro forma adjustments related to the Reorganization, the effect of the proposal to amend the Company's Certificate of Incorporation to effect a stock split of the Company's common stock outstanding as of December 31, 1997.
  - E. Represents the effect of the one-for-5.032715 stock split of the Company's outstanding common stock subject to stockholder approval.
  - F. Reflects the issuance of 1,000,000 shares of convertible preferred stock to Sharps in exchange for all the outstanding common stock of Sharps, and the conversion of the convertible preferred stock into seven shares of the Company's common stock for each share of convertible preferred stock as if it occurred on January 1, 1997.

-----  
U.S. MEDICAL SYSTEMS, INC.  
7600 Burnet Road, Suite 350  
Austin, Texas 78757

THIS PROXY IS SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS

The undersigned hereby appoints Lee Cooke, Dr. Burt Kunik and each of them, as Proxies, each with the power to appoint his substitute, and hereby authorizes each of them to represent and vote, as designated below, all of the shares of the Common Stock, par value \$0.01 per share, of U.S. Medical Systems, Inc. (the "Company") held of record by the undersigned at the close of business on April 15, 1998, at the Annual Meeting of Stockholders to be held on May 27, 1998, or any adjournment(s) thereof.

1. PROPOSAL TO ELECT THREE DIRECTORS TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS OR UNTIL THE ELECTION AND QUALIFICATION OF THEIR RESPECTIVE SUCCESSORS.

// FOR all nominees listed // WITHHOLD AUTHORITY to vote  
below (except as marked to for all nominees listed below  
to the contrary below)

LEE COOKE      PARRIS H. HOLMES, JR.      DR. BURT KUNIK

INSTRUCTION: To withhold authority to vote for any individual nominee,  
write that nominee's name on the line provided:

-----

2. PROPOSAL TO AMEND THE COMPANY'S CERTIFICATE OF INCORPORATION TO EFFECT A ONE-FOR-5.032715 REVERSE STOCK SPLIT OF THE COMPANY'S COMMON STOCK.

// FOR                    // AGAINST                    // ABSTAIN

3. PROPOSAL TO AMEND THE COMPANY'S CERTIFICATE OF INCORPORATION TO RENAME THE COMPANY SHARPS COMPLIANCE CORP.

// FOR                    // AGAINST                    // ABSTAIN

4. PROPOSAL TO AMEND THE COMPANY'S CERTIFICATE OF INCORPORATION TO DELETE ARTICLE 10 RELATING TO SPECIFIC STOCKHOLDERS' RIGHTS.

// FOR                    // AGAINST                    // ABSTAIN

(PLEASE SIGN ON OTHER SIDE)

-----  
-----

(CONTINUED FROM FRONT)

5. PROPOSAL TO APPROVE AN AMENDMENT TO THE COMPANY'S 1993 STOCK PLAN TO INCREASE THE NUMBER OF SHARES OF COMMON STOCK SUBJECT TO ISSUANCE UNDER THIS PLAN FROM 59,609 SHARES TO 1,000,000 SHARES (AFTER GIVING EFFECT TO THE REVERSE STOCK SPLIT UNDER PROPOSAL 2).

// FOR // AGAINST // ABSTAIN

6. PROPOSAL TO RATIFY THE APPOINTMENT OF ARTHUR ANDERSEN LLP AS INDEPENDENT PUBLIC ACCOUNTANTS OF THE COMPANY FOR THE FISCAL YEAR ENDING JUNE 30, 1998.

// FOR // AGAINST // ABSTAIN

7. IN THEIR DISCRETION, THE PROXIES ARE AUTHORIZED TO VOTE UPON SUCH OTHER BUSINESS AS MAY PROPERLY COME BEFORE THE MEETING.

// FOR // AGAINST // ABSTAIN

This proxy, when properly executed, will be voted in the manner directed herein by the undersigned stockholder(s). IF NO DIRECTION IS MADE, THIS PROXY WILL BE VOTED "FOR" THE ELECTION OF THE NOMINEES UNDER PROPOSAL 1, "FOR" THE PROPOSAL TO AMEND THE COMPANY'S CERTIFICATE OF INCORPORATION TO EFFECT A ONE-FOR-5.032715 REVERSE STOCK SPLIT OF THE COMPANY'S COMMON STOCK UNDER PROPOSAL 2, "FOR" THE PROPOSAL TO AMEND THE COMPANY'S CERTIFICATE OF INCORPORATION TO RENAME THE COMPANY SHARPS COMPLIANCE CORP. UNDER PROPOSAL 3, "FOR" THE PROPOSAL TO AMEND THE COMPANY'S CERTIFICATE OF INCORPORATION TO DELETE ARTICLE 10 RELATING TO SPECIFIC STOCKHOLDERS' RIGHTS UNDER PROPOSAL 4, "FOR" THE PROPOSAL TO AMEND THE COMPANY'S 1993 STOCK PLAN TO INCREASE THE NUMBER OF SHARES OF COMMON STOCK SUBJECT TO ISSUANCE THEREUNDER FROM 59,609 TO 1,000,000 SHARES UNDER PROPOSAL 5 (AFTER GIVING EFFECT TO THE REVERSE STOCK SPLIT UNDER PROPOSAL 2) AND "FOR" THE PROPOSAL TO RATIFY THE APPOINTMENT OF ARTHUR ANDERSEN LLP AS INDEPENDENT PUBLIC ACCOUNTANTS OF THE COMPANY UNDER PROPOSAL 6, and in the discretion of the Proxies with respect to any other matter that is properly presented at the meeting.

Please execute this proxy as your name appears hereon. When shares are held by joint tenants, both should sign. When signing as attorney, executor, administrator, trustee or guardian, please give full title as such. If a corporation, please sign in full corporate name by the president or other authorized officer. If a partnership, please sign in partnership name by authorized person. PLEASE MARK, SIGN, DATE AND RETURN THIS PROXY PROMPTLY USING THE ENCLOSED ENVELOPE.

DATED: \_\_\_\_\_, 1998

-----  
Signature

-----  
Signature If Held Jointly

-----  
-----  
-----